

THE STATUTES OF THE MEDICAL UNIVERSITY OF SILESIA IN KATOWICE

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THE MISSION

The mission of the Medical University of Silesia in Katowice is discovering and communicating the truth through scientific research, modern education of students in medical professions in the spirit of respect towards the freedom of science, humanism, and ethics as well as cooperation with social and economic communities

SECTION I. GENERAL PROVISIONS

§ 1

1. The Medical University of Silesia in Katowice, hereinafter referred to as “the University”, established by the Ordinance of the Council of Ministers of 20.03.1948 on the establishment of the Medical University in Bytom, is an academic public medical school.
2. The University has the status of a corporate body, and its seat is in Katowice.

3. The University operates pursuant to the Act of 20.07.2018 on higher education and science hereinafter referred to as “the Act”, the act of 15.04.2011 on medical activity hereinafter referred to as “The act on medical activity” and the present Statutes.
4. The University may use an abbreviated name: “SUM” in Polish and English.
5. The University uses the following English name “Medical University of Silesia, Katowice, Poland” and in Latin “Universitas Medica Silesiensis in Katowice, Polonia”.

§ 2

1. The University has its arms, seal, banner and logo. The University’s arms serve as its emblem.
2. The symbols’ patterns, mentioned in point 1, as well as the regulations on using them are determined a separate act of the Senate and the Book of Visual Identification of the University.
3. The University is entitled to use round seal with the national emblem and the following circumscription ‘The Medical University of Silesia in Katowice’.

§ 3

1. The University’s employees, students and doctoral students constitute the University’s community.
2. Undergraduate and graduate students as well as students of uniform Master’s studies and equivalent studies provided by the University form the Students’ Government.
3. Students of University’s doctoral studies form the Doctoral Students’ Government.

§ 4

The University is autonomic in all areas of its operation as stipulated in the Act.

§ 5

1. In its activities the University follows the rules of freedom of teaching and scientific research.
2. The basic tasks of the University include:
 - 1) conducting education during studies;
 - 2) conducting education during postgraduate studies and other forms of education;
 - 3) conducting scientific research, providing research services, transferring knowledge and technology to the economy;
 - 4) conducting education of Phd candidates;
 - 5) educating and promoting the University staff;
 - 6) providing conditions for the disabled to fully participate in
 - a) the process of recruiting to the University in order to get education,
 - b) the process of education,
 - c) and running scientific research;
 - 7) upbringing students in a sense of responsibility for Polish state, national tradition, strengthening the democracy and respecting human rights;
 - 8) upbringing students in a sense of responsibility for the sick and respecting their dignity;
 - 9) providing conditions for the development of physical culture of students;
 - 10) spreading and developing the achievements of science, national culture and technology by:
 - a) gathering library collections and information and making them available,

b) publishing and promotion of scientific and didactic works of the University's employees in a way so that everybody is enabled access to them in convenient time and place;

11) acting for the benefit of local and regional communities;

12) participating in providing healthcare in the scope and forms stipulated in regulations on medical activity and laboratory diagnosis;

13) realizing commercial servicing especially research and specialist, specialist and highly specialists diagnostic services, rehabilitation, cultural or therapeutic, as well as by order of the procedural authorities.

3. When performing the tasks specified in para 2, the University cooperates with national and foreign scientific, medical and other institutions, as well as public administration bodies, and participates in the creation of the European area of higher education.

4. The services referred to in para. 2 point 12, may be carried out in organizational units of the University, in the forms provided for by specific provisions of law, including the laboratories referred to in the Act on laboratory diagnostics.

5. The University runs uniform master's and equivalent studies, first- and second-cycle studies as well as doctoral schools, inter-area studies, post-graduate studies as well as specialist courses and training.

6. The University may educate students as part of the program of studies conducted in a foreign language.

7. The university may provide open education in the form of the so-called university of the 1st and 3rd age, a secondary school student university and an open university.

§ 6

1. The University keeps connected with its own graduates, in particular it monitors their professional careers.

2. The University cares about preserving the memory of deserved employees, graduates and students.

3. The University Senate may give organizational units, buildings and auditoriums the names of persons of merit and resolve to place commemorative plaques and sculptures on the premises of the University. The Senate may establish other forms of honoring the memory of distinguished persons.

§ 7

1. Respecting its own tradition, the University maintains and develops academic customs.

2. Permanent and extraordinary academic celebrations are an expression of the tradition and customs of the University.

§ 8

The university is a member of the Conference of Rectors of Academic Schools in Poland and the Conference of Rectors of Academic Medical Universities.

§9

Organisations associating employees, students, graduates and friends of the University may operate at the University on terms and conditions specified in separate regulations.

§10

1. The honorary academic title is the title of doctor honoris causa.
2. The title of doctor honoris causa is granted by the Senate at the Rector's request to persons who have contributed particularly to the achievement of the goals of the Silesian Medical University in Katowice.
3. The title of doctor honoris causa cannot be awarded to a person who is employed at the Medical University of Silesia in Katowice.
4. The title of doctor honoris causa can be granted to one person in a given academic year.
5. Applications for the title of doctor honoris causa along with the justification are made by at least 5 academic teachers of the University with the academic title of professor to the Rector.
6. The Rector directs the notification referred to in para. 5 for an opinion by the Scientific Field Counsellor.
7. Candidates for the title of doctor honoris causa must obtain a positive opinion of the Scientific Field Board given by an absolute majority of votes in the presence of at least 2/3 of the Council's members in a secret ballot.
8. The Scientific Field Board presents the Rector with:
 - adopted resolution on the opinion on the application,
 - proposals of the promoter and 3 reviewers, of which at least two are employed in other academic centres.
9. If approved, the Rector shall submit to the Senate a motion to pass a resolution to initiate the procedure and appoint a promoter and reviewers.
10. After receiving the opinion of the reviewers, the Scientific Field Board prepares the final protocol and submits it to the Rector.
11. The Rector shall submit a request to the Senate to award the candidate the title of doctor honoris causa.
12. The title of doctor honoris causa is awarded by the Senate by way of a resolution adopted by the majority of 3/5 of its statutory composition.

§ 11

1. The outstanding scientist may be awarded the title of honorary professor of the Medical University of Silesia in Katowice.
2. Applications for the title of honorary professor are submitted by at least 3 academic teachers of the University with the academic title of professor, providing justification for the application and a short form and the candidate information.
3. The Rector consults the Scientific Field Board.
4. A candidate for the title of honorary professor must obtain a positive opinion of the Scientific Field Board taken by the absolute majority of votes in the presence of at least 2/3 of the Council's board in secret ballot.
5. After obtaining a positive opinion, referred to in para 4 The Rector submits the application to the Senate for consideration.
6. The title of honorary professor is awarded by the Senate by way of a resolution adopted with an absolute majority of votes.

§ 12

1. The University honours particularly distinguished persons or institutions that have contributed to the development of the University or have earned it a good name or glory by awarding the "Medal of the Medical University of Katowice" or the badge "Merited for the Medical University of Katowice in Katowice".
2. The principles of awarding the medal and badge are defined by the Senate in a separate resolution.

SECTION II. COLLECTIVE BODIES AND EXECUTIVE FUNCTIONS

§ 13

1. The Collective Bodies of the University are:
 - 1) The University Board
 - 2) The Senate
 - 3) The Scientific Field Board
 - 4) The Scientific Discipline Board
2. The Rector is one-person authority of the University.

CHAPTER I. THE UNIVERSITY BOARD

§ 14

1. The University Board consists of:
 - 1) 6 people appointed by the Senate;
 - 2) Chairman of the Student's Council.
2. Persons from outside the University community constitute 50% of persons referred to in para 1 point 1.
3. The chairman of the University Board is proposed from the group of members from outside the University community by the Rector, and appointed by the Senate in accordance with § 19 para 1 at the Senate meeting at which the University Board is appointed.
4. The Chairperson of the Student's Government of the University becomes a member of the University Board upon appointment of its members referred to in para 1 point 1.
5. In the event of the termination of the performance of the function by the Chairperson of the Student Council before the end of the term of office of the University Board, their membership shall expire. The new President of the Student Government becomes a member of the Board upon their election.

§ 15

1. The term of office of the University Board is 4 years and begins on 1 January of the year following the year in which the term of office of the Senate began.
2. The same person may be a member of the University Board for no more than 2 consecutive terms of the office.

§ 16

1. The tasks of the University Board include:
 - 1) giving opinions on the University's draft strategy;
 - 2) giving opinions on the draft statute;
 - 3) monitoring the University's financial management;
 - 4) monitoring the management of the University,
 - 5) nominating candidates for the Rector, after receiving the opinion of the Senate;
 - 6) applying to the competent minister to determine the Rector's basic salary and the function allowance;
 - 7) issuing opinions on the report on the implementation of the University's strategy;
 - 8) adopting regulations specifying the mode of its operation;
 - 9) selecting the audit team to audit the University's financial statements;

- 10) adopting a remedial program and submitting a report on its implementation to the minister, and updating the remedial program;
 - 11) expressing consent for the University to make a legal act in the field of disposing of the components of fixed assets, within the meaning of the provisions on accounting, and for public universities to perform a legal act in terms of putting these components for use by another entity, for a term longer than 180 days in a calendar year, in cases where the market value of these components or the market value of the subject of the legal transaction exceeds the amount of PLN 2,000,000;
 - 12) issuing consent to perform additional paid work by the Rector of the University;
 - 13) expressing opinions on matters submitted by the Rector or the Senate.
2. As part of monitoring the financial management, the University Board:
 - 1) gives their opinion on the material and financial plan;
 - 2) approves the report on the implementation of the material and financial plan;
 - 3) approves the financial statements.
 3. As part of the performance of its tasks, the University Board may request access to the University's documents, respecting the principles of information security.
 4. By performing the activities related to the tasks referred to in para. 1 and 2, members of the University Board are guided by the good of the University and act for it.
 5. The University Board submits an annual report on its activities to the Senate.

§ 17

A member of the University Board may be a person who:

- 1) meets the conditions specified in art. 20 paragraph 1 of the Act,
- 2) does not perform the function of a body of the University or another university, is not a member of the board of another university and is not employed in public administration.

§ 18

1. Candidates for members of the University Board may be submitted by:
 - 1) the Rector,
 - 2) members of the Senate, in the number of at least 1/4 of the statutory composition of the Senate.
2. The application is made in writing and should contain a justification.
3. The application is submitted to the Chairperson of the University Electoral Commission.
4. A candidate for a member of the Council submits to the Rector a "lustration declaration" at the moment of expressing consent to the candidacy, or if "information on placing a lustration declaration" was previously submitted, in accordance with the provisions of the Act of October 18, 2006 on disclosure of information about documents of the state security authorities from 1944-1990 and the content of these documents - if applicable.
5. Applicants are obliged to attach to the application a written consent of the candidate to stand for the University Board and a declaration of compliance with the conditions specified in § 17, in accordance with the template specified by the University Electoral Commission.
6. The Chairperson of the University Electoral Commission, after formal and legal verification of candidate applications, draws up, in alphabetical order, a list of candidates from members of the University community and a list of candidates from outside the University community and presents them to the Rector.
7. The dates of nominating candidates, presenting the list of candidates and appointing the University Board are resolved by the Senate at the request of the University Electoral Commission, taking into account the dates of Senate meetings.

§ 19

1. The University Board is appointed by the Senate in secret ballot, individually for each candidate.
2. For the validity of the election of a candidate for a member of the University Board, he or she must obtain an absolute majority of words at the meeting with the presence of at least half of the Senate. The candidates who successively obtained the highest number of votes become members of the Council.
3. If the required number of candidates from the list of members of the University community or from outside the community of the University does not obtain the absolute vote, it is possible to order another vote on the candidates from the list including vacant seats in the Board, starting from the candidate who obtained the highest number of votes from this list.
4. If the full composition of the University Council has not been appointed, additional elections are ordered, which shall be conducted according to the principles set out in this Statute.

§ 20

1. The termination of membership in the University Board follows for the reasons specified in art. 20 paragraph 4 of the Act.
2. Termination of membership in the University Board is confirmed by the Chairperson of the Senate.
3. In the event of termination of membership in the University Board before the expiry of the term of office specified in § 15 para. 1 the Senate immediately appoints a new member for a term until the term of office - subject to § 14 para. 5. The provisions of this Statute shall apply to the appointment of a new member.

§ 21

1. The Senate may recall a member of the University Board, in particular in the following cases:
 - violation of the law, in particular the University Statute and the regulations of the Board,
 - violation of ethical principles, including establishing the existence of a conflict of interest.
2. The dismissal is made by an ordinary majority of votes with at least half of the Senate being present, at the request of the Rector or at least 5 Senate members.

CHAPTER II. THE SENATE

§ 22

1. The Senate is composed of:
 - 1) the Rector as the Chairperson,
 - 2) University professors and professors who constitute not less than 50% of the Senate's composition,
 - 3) students and doctoral students who constitute no less than 20% of the Senate's composition,
 - 4) academic teachers employed in the positions other than specified in point 2 and employees who are not academic teachers, who constitute no less than 25% of the Senate's membership.
2. The Senate shall consist of 40-50 elected members. The exact distribution of mandates is made by the Senate at the request of the University Electoral Commission, subject to para. 3 and 4.

3. Distribution of seats in the group referred to in para. 1 point 2, for the Faculties takes into account the percentage share of individual scientific disciplines calculated on the basis of the "number N" as of December 31 of the year preceding the adoption of the Election Regulations.
4. The distribution of seats in the groups referred to in paragraph 1 point 4, is granted with mandates for persons employed in teaching, and research and teaching positions at individual Faculties and for employees who are not academic teachers.
5. One representative of each trade union operating at the University takes part in Senate meetings with an advisory voice.
6. Other persons invited by the Rector also participate in the Senate meetings with an advisory voice, including the Chairmen of University Bodies, Vice-Rectors, Deans, Chancellor, Bursar, and Library Director.

§ 23

1. The Senate:

- 1) adopts the Statute and its amendments;
- 2) adopts the study regulations,
- 3) adopts University's strategy and approves the report on its implementation;
- 4) appoints and dismisses members of the University Board;
- 5) appoints the Scientific Field Board and the Scientific Discipline Board;
- 6) gives opinions on the candidates for the Rector;
- 7) conducts an evaluation of the functioning of the University;
- 8) formulates recommendations for the University Board and the Rector in the scope of their tasks;
- 9) awards the title of doctor honoris causa and honorary professor;
- 10) determines the conditions, procedure and date of commencement and completion of recruitment for studies and specialist education;
- 11) establishes programs of studies, postgraduate studies and specialist training;
- 12) establishes training programs in Doctoral Schools;
- 13) specifies the method of confirming the learning outcomes;
- 14) indicates candidates for institutions representing the community of higher education and science;
- 15) performs the following tasks:
 - a) assigning the levels of the Polish Qualifications Framework, hereinafter referred to as "PQF", to qualifications awarded after completing postgraduate studies;
 - b) inclusion qualifications awarded after completing postgraduate studies and other forms of education to the Integrated System of Qualifications – in accordance with the Act of 22 December 2015 on Integrated System of Qualifications;
- 16) indicates which studies are included in the extramural studies;
- 17) approves the model of the diploma - graduation, doctoral diploma and habilitation diploma;
- 18) approves the regulations of the Technology Transfer Centre;
- 19) gives opinions on candidates for the Head of the Academic Business Incubator and the Technology Transfer Centre;
- 21) consents to the establishment of a special purpose vehicle by the Rector;
- 22) adopts the regulations for managing copyrights, related rights and industrial property rights as well as the rules of commercialisation;
- 23) adopts regulations for the use of research infrastructure;
- 24) expresses consent to establish or join a capital company;
- 25) determines the procedure for awarding the doctoral degree;
- 26) specifies additional requirements for persons who are awarded the doctoral degree and additional conditions for admission to defence of a doctoral dissertation;

- 27) determines the rules of the competition as part of recruitment to the Doctoral School;
- 28) adopts the regulations of the Doctoral School;
- 29) determines the detailed procedure for awarding the degree of habilitated doctor;
- 30) sets the amount of remuneration for members of the University Board;
- 31) adopts a resolution on shortening the term of office of the University Board at the request of the Minister;
- 32) selects candidates proposed by the Rector or 1/4 of the Senate to the Main Council of Science and Higher Education;
- 33) gives opinions on the commission by the minister to perform an important task in the field of teaching or training of scientific staff;
- 34) approves the model of Postgraduate Studies Completion Certificate, Training Course Completion Certificate and Training Completion Certificate;
- 35) gives opinions on applications for granting state orders and decorations as well as state awards and departmental medals to employees and persons distinguished for the University;
- 36) adopts the material and financial plan of the University;
- 37) expresses opinions of the academic community of the University and expresses opinions on matters submitted by the Rector or members of the Senate in the number of 1/3 of the statutory composition of the Senate.
2. The Senate adopts resolutions on other matters specified in the Act or the Statute.
3. The Senate may consider each case related to the functioning of the University, if the Act or the Statute does not specify that another collective or one-person body of the University is to settle it.

§ 24

1. The University Senate appoints standing Senate committees.
2. Standing Senate committees are:
 - 1) the Senate Commission for University Development and University Staff,
 - 2) the Senate Committee for Budget and Finance,
 - 3) the Senate Committee on Science,
 - 4) the Senate Committee for Studies, Students and Programming and Education Quality,
 - 5) the Senate Committee for the University's Clinical Base,
3. The Rector decides to provide the Committees referred to in para. 2 necessary information or documents in compliance with the rules set out in the law.
4. The Senate may set up support committees. The tasks of the support Senate committee are defined by the Senate in a resolution on its appointment.
5. Standing and support Senate committees present the Senate with reports on their activities. The standing Senate committees submit reports at least once a year, and support committees after the completion of the tasks for which they have been appointed.
6. The standing Senate committee consists of 7-9 members.
7. The chairman of the standing and support Senate committee may only be a Senate member - an academic teacher with at least the habilitated doctor degree, indicated by the Senate in the resolution appointing the committee.
8. The committees cannot be chaired by the Rector and Vice-Rectors.
9. The chairman and members of standing and support Senate committees are elected by the Senate.
10. An employee or a student/doctoral student of the University may not be a member of more than one standing Senate committee.
11. The function of chairman may not be exercised in more than one standing committee.

12. The same person may simultaneously perform the functions of chairman of a standing and an support committee, as well as of more than one support committee.
13. The Senate appoints support Senate committees by November 15 of the first year of its term of office.
14. At their first meeting, the committees adopt the regulations of the committee's work, which define in detail its tasks and principles of operation. The Regulations are subject to approval by the Senate, subject to para. 15.
15. Tasks of the commission:
 - a) may not violate the competences of the University authorities,
 - b) are of an opinion-giving nature, unless the provisions of the Act, the Statute or a resolution of the Senate provide otherwise.

CHAPTER III. SCIENTIFIC FIELD BOARD

§ 25

1. The Scientific Field Board consists of no more than 21 people, with at least the habilitation degree and outstanding scientific achievements.
2. At the invitation of the Chairman of the Scientific Field Board, a representative of the Doctoral Student Government may participate in the Council's meetings with an advisory voice.
3. The Scientific Discipline Board is not composed of members of the Scientific Discipline Boards.
4. Detailed criteria for the selection of candidates for the Scientific Field Boards are specified by the Senate.
5. Candidates are selected by the Vice-Rector authorised by the Rector, taking into account the representativeness of each discipline and with the observance of differentiated specialties.
6. The final number of members of the Scientific Field Boards and its composition are approved by the Senate.
7. The Senate approves the Chairman of the Scientific Field Board and their two deputies, proposed by the Rector from among the members of the Scientific Field Board.
8. The regulations of the Scientific Field Board are approved by the Senate.
9. The term of office of the Scientific Field Board is 4 years and begins on November 15 of the year in which the Senate was elected for the new term of office.

§ 26

The tasks of the Scientific Field Board include:

- 1) awarding doctoral or postdoctoral degrees in interdisciplinary areas;
- 2) developing, together with the Vice-Rector appointed by the Rector, the evaluation and research policy of the University;
- 3) preparation and presentation to the Senate for approval of the procedure for awarding academic degrees;
- 4) preparation and presentation to the Senate of additional requirements for persons who are awarded the doctoral degree and additional conditions for admission to defense of a doctoral dissertation;
- 5) issuing opinions on applications for the award of the title of doctor honoris causa and the title of honorary professor;
- 6) performing other tasks entrusted by the Rector;
- 7) giving opinions on candidates for the Director of the Doctoral School;

8) specifying, in cooperation with the Scientific Discipline Boards, the requirements for scientific and research achievements for people applying for the position of assistant professor and professor in the group of research, teaching and research employees.

CHAPTER IV. SCIENTIFIC DISCIPLINE BOARDS

§ 27

1. The University appoints the Scientific Discipline Board for a given term of office, for each of the disciplines in which the University employs at least 12 employees conducting research activities, per full time working related to conducting research activities in this discipline, and this discipline will be evaluated as a scientific activity.
2. The Scientific Discipline Boards are composed of 15 to 60 persons, who have at least the degree of habilitated doctor and have significant scientific achievements in a given discipline.
3. At the invitation of the Chairmen of Scientific Discipline Boards, a representative of the Doctoral Student Self-Government may participate in the Council meetings with an advisory voice.
4. Detailed criteria for the selection of candidates for Scientific Discipline Boards are specified by the Senate.
5. Candidates for Scientific Discipline Boards are appointed by the Vice-Rector authorised by the Rector, taking into account the representativeness of a given discipline.
6. The final number of members of the Scientific Discipline Boards and their composition shall be approved by the Senate.
7. The Senate approves the Chairmen of the Scientific Discipline Boards and their deputies proposed by the Rector, from among the members of the Scientific Discipline Boards.
8. The regulations of the Scientific Discipline Boards are approved by the Senate.
9. The term of office of the Scientific Discipline Boards is 4 years and begins on November 15, in which the new Senate was elected for its new terms of office.

§ 28

1. The tasks of the Scientific Discipline Board include:
 - 1) developing and monitoring, in consultation with the Scientific Discipline Board, a strategy for the development of the discipline;
 - 2) appointing the Commission to conduct proceedings for the award of academic degrees from among persons holding the title of professor or the degree of habilitated doctor;
 - 3) appointing the degrees of doctor or habilitated doctor in a discipline;
 - 4) collaborating with other University bodies in co-creating education programs in the fields of study assigned to a given discipline;
 - 5) performing other tasks entrusted by the Rector;
 - 6) creating a task and financial plan for the maintenance and development of scientific research in a given discipline on the basis of individual applications of University employees and young scientists for financing research tasks, submitted in accordance with the procedure specified in a separate Resolution of the Senate;
 - 7) division of financial resources allocated to research tasks from the resources allocated to the maintenance and development of scientific research in a given discipline;
 - 8) evaluation of the performance of research tasks included in the task-financial plan for the maintenance and development of scientific research in a given discipline;
 - 9) expressing opinions on initiatives concerning the directions of development of science and research in a given discipline.
2. The Senate Science Committee is the body of appeal against the decisions referred to in para. 1 points 6-8 of the Scientific Discipline Councils. The appeal must be lodged within 14

days from the date of its receipt, via the Council which issued it. The decisions of the Senate Committee on Science are final.

CHAPTER V. THE RECTOR

§ 29

1. The Rector manages the University's activities and represents it outside, s/he is the superior of the University's employees, students and doctoral students.
2. The Rector makes decisions in all matters relating to the University, with the exception of issues reserved by the Act or the Statute to the competence of other University bodies.
3. The Rector issues internal documents, in particular the ordinances and circular letters, which are binding for employees, students and doctoral students.
4. The Rector, in particular:
 - 1) represents the University;
 - 2) manages the University;
 - 3) prepares the draft statute and the University's strategic project;
 - 4) submits reports on the implementation of the University's strategy;
 - 5) performs activities in the field of labour law;
 - 6) conducts a personnel policy at the University;
 - 7) creates studies at a specific field, level and profile;
 - 8) establishes Doctoral Schools;
 - 9) runs the financial management of the University;
 - 10) ensures compliance with the regulations in force at the University;
 - 11) gives organisational regulations;
 - 12) provides the rules of remuneration;
 - 13) gives work regulations;
 - 14) resolves individual cases by way of administrative decisions;
 - 15) takes care of maintaining order and security at the University,
 - 16) gives consent to organise an assembly at the premises of the University;
 - 17) appoints recruitment committees;
 - 18) considers appeals against the commission's decision on admission to studies;
 - 19) issues decisions on the resumption of the procedure for granting the professional title and declaring the diploma invalid;
 - 20) repeals decisions of scholarship committees that are inconsistent with the law;
 - 21) determines the amount of the monthly income per person in the student's family entitling to apply for a social scholarship;
 - 22) establish the regulations of benefits for students;
 - 23) confirm that the regulations of the Student Self-Government and the Doctoral Student Self-Government are in compliance with the law;
 - 24) repeals illegal acts of university governing bodies of student organisations;
 - 25) dissolves university student organisations;
 - 26) determines a specific range of responsibilities of an academic teacher;
 - 27) issues consents to take up or continue additional employment by an academic teacher at an employer conducting teaching or research activity;
 - 28) determines the criteria of periodic appraisal for individual groups of employees and types of positions as well as the procedure and entity making the appraisal;
 - 29) determines the rules for periodic appraisal of employees by students and doctoral students;
 - 30) consider appeals from periodic employee appraisal;
 - 31) grants scientific and health leave;
 - 32) grants awards to employees of the University;

- 33) creates a special purpose company;
- 34) makes decisions on establishing or joining a capital company;
- 35) appoints disciplinary spokespersons;
- 36) suspends the duties of academic teachers and of students as students;
- 37) imposes a disciplinary penalty of admonition;
- 38) is responsible for entering, updating, archiving and deleting data in the POL-on system;
- 39) is responsible for the implementation of the remedial program and submits a report on its implementation to the University Council every six months;
- 40) implements the information obligations resulting from the Act;
- 41) creates, transforms and liquidates organisational units specified in the statute;
- 42) orders to conduct a competition procedure for the heads of organisational units and appoints and dismisses them;
- 43) appoints/recalls to perform superior management functions at the University;
- 44) employs/dismisses senior management positions;
- 45) supervises and coordinates the teaching and research activities of the University;
- 46) determines, in agreement with the Deans, the requirements concerning the teaching achievements for persons applying for the position of adjunct and professor of the University in the group of teaching staff;
- 47) supervises the implementation and improvement of the university education system;
- 48) performs the competence of the entity establishing clinical hospitals specified in the Act on Medical Activity, and not stipulated by the Act or the Statute as the competence of the Senate;
- 49) creates permanent or annual rector's committees and advisory teams and appoints their composition;
- 50) appoints and dismisses proxies;
- 51) announces "rector's hours" and "rector's days" as well as days off work.

§ 30

1. The Rector may authorise the University employees by name and appoint proxies to take specific legal actions or to submit declarations of will to the extent specified, including authorisation to issue administrative decisions referred to in the Act.
2. Representation of the University by the Vice-Rectors or the Chancellor during the Rector's absence takes place under a general power of attorney.
3. The Rector may, by means of a power of attorney, entrust the activities of the contracting authority, in accordance with the Public Reconciliation Act, to the Vice-Rectors, the Chancellor, and at the Chancellor's request also to his deputies.
4. Plenipotentiaries are liable for violation of public finance discipline within the scope of the power of attorney granted.

§ 31

1. The Rector may be appointed by the Rector's College as a consultative-advisory body.
2. The Rector's College consists of:
 - Rector as the chairman,
 - Vice-rectors.
3. The Chancellor and persons invited by the Rector who have been entrusted with superior management functions participate in the work of the Rector's College.

CHAPTER VI. MANAGEMENT FUNCTIONS

§ 32

1. Superior management functions at the University are:
 - 1) Vice-Rectors,
 - 2) Deans,
 - 3) Director/Directors of the Doctoral School/Doctoral Schools,
 - 4) Chairman of the Scientific Field Boards,
 - 5) Chairman of the Scientific Discipline Boards.
2. Top management positions at the University are:
 - 1) the Chancellor,
 - 2) the Bursar.
3. Managing functions at the University are the heads of the units referred to in § 64 para. 2 of the Statute (head of department, clinic, clinical unit).

§ 33

The provisions of Art. 20 paragraph 1 points 1-5 and sec. 4 of the Act. are applied to the people appointed to the managing functions at the University.

§ 34

1. The Rector manages the activities of the University with the help of 4 or 5 vice-rectors, one of whom is appointed to conduct student affairs.
2. The vice-rectors are appointed and dismissed by the Rector.
3. The detailed scope of competences of the vice-rectors is specified in the Organisational Regulations of the University.

§ 35

1. The Dean manages the Faculty's activities.
2. The Dean is appointed and dismissed by the Rector after consulting the Senate.
3. The Dean's main task is to organise and coordinate the education process in the fields assigned to the Faculty.
4. The detailed tasks of the Dean are specified in the Organizational Regulations of the University.
5. The Rector, at the Dean's request, appoints and dismisses the vice-dean or vice-deans.

§ 36

1. The Doctoral School is managed by the Director, who performs organisational and administrative functions in it, ensuring the proper course of doctoral students' education.
2. The Director of the Doctoral School is appointed and dismissed by the Rector after consulting the Scientific Field Council.
3. The Rector, at the request of the Director of the Doctoral School, appoints and dismisses the deputy or deputy Director.
4. The specific tasks of the Director of the Doctoral School are specified in appropriate regulations.

§ 37

1. Appointment of a person to perform a superior managerial function, whose scope of duties includes student affairs or doctoral student affairs, requires agreement with the Student Self-Government or the Doctoral Student Council, respectively. Not submitting a position by the Student Self-Government within 14 days is considered a consent.
2. Opinions issued on appointment to specific managerial positions are not binding on the Rector.

§ 38

1. The Rector orders a competition procedure to be conducted for the functions of heads of organisational units.
2. The Competition Committee consists of: the Vice-Rector as the Chairman of the Committee, two representatives of the Faculty, including the Dean, two representatives of the relevant Scientific Discipline Board indicated by the Chairman of this Board and two representatives of the Rector.
3. If the Rector does not accept the candidate selected by the Committee in the competition, the Rector may order a re-conduct of the competition procedure.

SECTION III. MEETINGS AND RESOLUTIONS OF COLLECTIVE BODIES

§ 39

1. Ordinary meetings of the Senate are called by the Rector at least once every two months, except for the periods without classes.
2. Extraordinary meetings of the Senate shall be called by the Rector on his/her own initiative or at the request of at least 1/3 of the statutory composition of the Senate.
3. The date of the extraordinary meeting is set by the Rector, while the date of the extraordinary meeting, convened at the request of members of the Senate, should be set not later than within 7 days from the date of submission of the request.
4. In particularly justified cases, the Rector may call an extraordinary session of the Senate without the requirements referred to in para. 3.

§ 40

1. The Rector establishes the agenda of the Senate's debates and makes it known to Senate members at least 7 days before the planned meeting.
2. Rector presides over the Senate meetings.
3. Matters are referred to by members of the Senate who asked for their inclusion in the agenda. The remaining matters are reported by the Rector or a person authorised by him/her.
4. A protocol is drawn up from the Senate meeting
5. The protocol is subject to approval at the next Senate meeting.
6. The protocol is signed by the chairman and the recording clerk.
7. In justified cases, the Senate may pass a resolution on the confidentiality of the entire minutes or a part thereof.
8. Postponing the meeting over an undealt part of the agenda is not considered to be their end, but a break in the session. The duration of the break is specified by the Rector.

§ 41

1. Resolutions of the Senate are adopted by a simple majority of votes in the presence of at least half of the total number of the statutory composition of the Senate, unless the Act, Statute or Senate's resolutions specify higher requirements.
2. Resolutions of the Senate are passed in open voting, subject to para. 3.
3. In secret voting, resolutions are taken upon:
 - 1) personnel matters,
 - 2) the Rector's order,
 - 3) the request of a Senate member, if the request is supported by a simple majority of the votes in the presence of at least half of the total number of the statutory members of the Senate.
4. Open voting may be a personal vote at the request of the Chairman of the Senate, passed by a resolution of the Senate by a simple majority of votes.

§ 42

1. The University Council deliberates at ordinary meetings dismissed by the Chairperson or at the request of at least 3 of its members, at least every 3 months, except for periods free from didactic classes.
2. An extraordinary meeting of the Council may be dismissed by the Chairperson or at least a half of its members, if this is justified by the specific circumstances indicated in the invitation to the meeting, related to the operation of the University or the Council.
3. The University Council adopts ordinary resolutions with a majority of votes at meetings with at least half the number of members present, unless the Council Regulations specify higher requirements.
4. The Rector, Chairperson of University Bodies, Chairperson of Senate Committees, Chancellor, Bursar and other persons may participate in the Council's meetings at the Chairperson's request with an advisory voice. Chairperson informs the Rector about inviting people from outside the University at least 7 days before the planned date of the meeting.
5. The administrative function of the Council is run by the organisational unit indicated by the Chancellor of the University.

§ 43

1. The Scientific Field Board debates at ordinary meetings called by the Chairperson at least every 2 months, except for periods free from didactic classes.
2. The Scientific Discipline Board debates at ordinary meetings called by the Chairperson at least every 2 months, with the exception of periods free of didactic activities.
3. The first meeting of the Scientific Field Board and Scientific Discipline Boards shall be called by the Rector immediately from the date of appointment.
4. Resolutions of the Scientific Field Board and Scientific Discipline Boards are adopted at meetings with at least half of the statutory number of members, unless specific regulations specify higher requirements.

§ 44

1. The participation of members in the meetings of collective bodies, as well as in the committees selected by them, is obligatory under the pain of disciplinary liability.
2. Collective bodies may adopt their own work regulations.

§ 45

The Rector and the College's bodies cooperate with trade unions on the terms set out in separate regulations.

§ 46

1. Resolutions of collective bodies adopted in matters falling within their competence are binding on employees, students and doctoral students.
2. In the event that the University's collegiate body adopts a resolution that is inconsistent with statutory provisions or the University's Statute, the Rector suspends its execution and, within 14 days, calls the meeting of the body it adopted in order to reconsider the resolution. If the University's collegiate body does not amend or repeal the resolution, the Rector shall submit it to the minister competent for higher education and science.
3. If a resolution is adopted by the College's body that violates the important interest of the University, the Rector suspends its execution and, within 14 days, calls the meeting of the collective body which adopted the resolution in order to reconsider the resolution. The suspended resolution comes into force if the authority has a majority of at least 3/4 votes, with the participation of at least 2/3 of its composition, and in the case of resolutions of the University Council, if at least 6 members, support it.

SECTION IV. THE PRINCIPLES AND THE MODE OF ELECTION OF THE RECTOR,
THE SENATE AND ELECTORAL COLLEGE OF THE UNIVERSITY

§ 47

1. The following elections are held at the University:
 - 1) the Rector,
 - 2) the Senate,
 - 3) the University Electoral College.
2. The Rector is elected by the University Electoral College.
3. Members of the Senate and the University Electoral College are elected by groups of the University community, respectively.

§ 48

1. The elections are held at the University:
 - 1) general education,
 - 2) departmental.
2. General university elections are elections of representatives of employees who are not academic teachers to the Senate and the University Electoral College.
3. Departmental elections are:
 - 1) representatives of academic teachers who are not professors and habilitated doctors to the University Electoral College,
 - 2) representatives of professors and professors of the University to the Senate,
 - 3) representatives of other academic teachers to the Senate.

§ 49

- University and departmental elections are carried out by:
- 1) University Electoral Commission,
 - 2) Faculty Electoral Committees, respectively.

§ 50

1. The University Electoral Commission and the Faculty Electoral Committees are appointed by the Rector by the Senate at least 10 months before the end of the term of office, composed of 10-15 people, among the members of the University community. Changes in the composition of the Commission follow the rules for the appointment of its members. The rules and procedure of the Committee's operation, not regulated in the Statute, are set out in the regulations adopted by the Senate.
2. The date of the first meeting of the election commissions is set by the Rector.
3. At their first meeting Election Committees elect, their chairman, representative and secretary, out of their members.
4. The task of the University Electoral Commission is to organise and conduct general university elections, in particular:
 - 1) preparation and submission to the Senate for the adoption of the Regulations and the Calendar of university and faculty elections,
 - 2) confirmation of the legality of the election of members of the University Electoral College and the election of the Rector,
 - 3) in the event of incorrect conduct of elections, stating their inability,
 - 4) resolving doubts concerning matters related to the course of elections,
 - 5) securing election documentation.
5. Resolutions of the University Electoral Commission are passed by the absolute majority of votes with the participation of at least half of the total number of its members.
6. The chairman of the University Electoral Commission may vote on the draft resolution by correspondence (so-called by circulation mood).
7. The condition for the validity of voting by circulation is sending all members of the Committee a draft resolution and other documents necessary to pass the resolution.
8. If the matter is referred for consideration by circulation, the Chairperson defines the rules and the time limit for taking a position by the member.
9. The resolution is adopted on the last voting day indicated by the Chairperson.

§ 51

1. The rules and procedure for conducting elections in the scope not regulated in the statute are set out in the election regulations adopted by the Senate at the request of the University Electoral Commission.
2. The election calendar is adopted by the Senate at the request of the University Electoral Commission.
3. Elections may be conducted in an electronic form (based on an electronic voting system).

§ 52

1. The election of the Rector is made by the University Electoral College.
2. The University Electoral College consists of:
 - 1) all academic teachers with the academic title of professor or the academic degree of habilitated doctor and account for 55% of the composition,
 - 2) representatives of academic teachers who do not have an academic title or the degree of habilitated doctor, elected in faculty elections in proportion to the number of employees in this group at the Faculty, in a number not greater than 20% of the College's composition,
 - 3) representatives of students and doctoral students in proportion to the number of these groups at the University, not less than 20% of the College's composition. The number of students and doctoral students is determined in proportion to the size of both groups at the University, with each of these groups being represented by at least one representative,

- 4) representatives of employees who are not academic teachers elected in general university elections in the number of not less than 5% of the College's composition.
3. A member of the Electoral College may be a person who meets the requirements specified in Art. 20 paragraph 1 items 1-5 and 7 of the Act.
4. The provisions of Art. 20 paragraph 3 and 4 of the Act shall apply accordingly.
5. The procedure of appointing students and doctoral students to the University Electoral College as well as the duration of their membership in the Electoral College are specified in the regulations of the Student Government and the regulations of the Doctoral Student Government, respectively.
6. The term of office of the University Electoral College is 4 years.

§ 53

1. Candidates for the Rector, after receiving the opinion of the Senate, may be proposed by:
 - 1) the University Council,
 - 2) the Scientific Discipline Council with an act adopted with an absolute majority of votes in the presence of at least 2/3 of the members of the Council.
2. The right to recommend to the University Council or the Scientific Discipline Council a candidate for the position of the Rector is vested in:
 - 1) at least 15 academic teachers employed as professors for whom the University is the primary place of work,
 - 2) at least 30 employees of the University for which the University is the primary place of work, including at least 15 academic teachers employed as professors or professors of the University,
 - 3) the outgoing Rector.
3. The Rector may be a person who meets the requirements specified in Art. 20 paragraph 1 items 1-6 and item 7 of the Act, and also holds at least the degree of habilitated doctor.
4. The person elected to perform the function of the Rector is employed at the University as the primary place of work within the meaning of the Act, not later than on the date of commencement of the term of office. The provision of Art. 119 paragraph. 1 of the Act.
- S. The rules, including the deadlines for issuing opinions by the Senate of the candidates, are set out in the Election Regulations.

§ 54

1. The Rector's term of office lasts 4 years and begins on 1 September of the year in which s/he is elected.
2. The same person may be Rector for no more than 2 consecutive terms of office.

§ 55

1. The election of the University Rector is made by an absolute majority of votes.
2. The Rector elections are held in a maximum of three rounds, with each round on a different day according to the Election Calendar.
3. In each round, a maximum of two votes are carried out on the dates specified in the Election Calendar, and the two candidates who obtained the highest number of votes in the first vote go to the second vote in the same round.
4. If the result of voting does not determine the choice of the Rector in the first round, the University Electoral College shall elect the Rector in the second round, with the absolute majority of votes, with at least 2/3 of the composition present, from among the candidates indicated for the second round. The dates of nominating candidates for the second round are specified in the Election Calendar. For the second round, the candidates from the first round and other candidates may be selected.

5. In the event that the Rector is not elected in the second round, the University Electoral College shall elect the Rector in the third round by an absolute vote of choice from among the candidates selected in the second round.
6. The election of the Rector should be held by May 31 in the last year of the passing term.
7. The selection of candidates for the second round takes place taking into account the principles set out in § 53

§ 56

1. The term of office of the Senate is four years and begins on September 1.
2. The same person may be a member of the Senate for no more than 2 consecutive terms of office. This does not apply to people who are members of the Senate in connection with the performance of the Rector's function.
3. The procedure for selecting a student and doctoral student to the Senate and the duration of their membership in the Senate are set out in the regulations of the Student Government and the regulations of the Doctoral Student Government, respectively.

§ 57

The mandate of the Rector and the mandate in the Senate shall expire before the end of the term of office in the following cases:

- 1) specified in art. 20 paragraph 4 of the Act,
- 2) termination of employment at the University,
- 3) graduation from doctoral studies/studies or removal from the list students / doctoral students, in the case of a student/doctoral student,
- 4) resignation from the mandate,
- 5) dismissal from the function performed or dismissal by voters,
- 6) absence of unjustified in writing at three consecutive Senate meetings,
- 7) justified absence from Senate meetings for a period of more than six months, excluding long-term sickness, study leave, health leave, and other leave provided for in the Act or the Labor Code.

§ 58

1. Dismissal by voters of an elected member of the Senate may be made upon a justified request submitted to the appropriate electoral commission by at least 1/5 of voters.
2. Within a month from the date of receipt of the application, the chairman of the relevant electoral commission shall present it at a specially called meeting of voters.
3. A Senate member is dismissed by secret ballot, with a simple majority of votes, with at least 2/3 voters present.
4. The chairman of the election commission shall notify the authority of the dismissal of a member.

§ 59

1. If the mandate of the Rector and the mandate of a Senate member expires during the term of office, new people are elected in their place for the period up to the term of office.
2. Supplementary elections to the Senate are held no later than 3 months from the date of expiry of the mandate.
3. The supplementary elections of the Rector are held within a month from the expiry of his mandate.
4. The provisions of the Statute relating to elections shall apply accordingly to supplementary elections.

5. In the period from the day of declaring the expiry of the mandate to the day of the election or appointment of the Rector, the duties of the Rector are fulfilled by the Vice-Rector appointed by the Rector in the appointment act.

§ 60

The Rector may be dismissed pursuant to the rules specified in the Act.

§ 61

Membership in the University Council cannot be combined with performing the function of University or other university body, membership in the council of another university or employment in public administration.

CHAPTER V. ORGANISATIONAL UNITS OF THE UNIVERSITY

§ 62

The University provides degree programmes in a specific field of study, at a given level and profile, assigned to at least one discipline. The University assigns the organisation and management of a field of study to the organisational units listed in § 64, section 1, including at least one faculty.

§ 63

Organisational units:

- 1) perform the basic tasks of the University, consisting in the education of students and doctoral students, the improvement of scientific and didactic staff, the conduct of scientific research, expert and advisory activities, the development and dissemination of national culture and the spread of knowledge in society;
- 2) conduct auxiliary activities of an experimental, economic, service or museum nature;
- 3) carry out administrative activities supporting the fulfilment of the tasks of the University.

§ 64

1. The organizational structure of the University consists of:

1) Faculties:

- a) Faculty of Medical Sciences in Zabrze,
- b) Faculty of Pharmaceutical Sciences in Sosnowiec,
- c) Faculty of Medical Sciences in Katowice,
- d) Faculty of Health Sciences in Katowice,
- e) Faculty of Health Sciences in Bytom,

2) units of research, research and didactic or teaching character,

3) organisational units of administration,

4) other organisational units.

2. The following types of organisational units conducting the activities referred to in § 63, subsection 1 may be established at the University in addition to the faculties:

- 1) doctoral schools;
- 2) institutes;

- 3) chairs;
- 4) departments;
- 5) clinics;
- 6) clinical departments;
- 7) colleges;
- 8) studia;
- 9) centres.

3. Within the organisational units listed in section 2, internal units may be established, e.g.: laboratories, laboratories.

In accordance with the Act, the University may establish other organisational units whose tasks, structure and scope of activity are specified in acts of their establishment or other legal regulations.

§ 65

1. The detailed organisation of the University, including the principles of operation, establishment, transformation and liquidation of the University's organisational units, as well as the appointment of managers, shall be laid down in the Organisational Regulations issued by the Rector by means of a Regulation. Before issuing the Regulations, the Rector shall consult with the Academic Staff Council.
2. The Council of the University shall present its opinion on the Regulations within 14 days of the date of submission of the project by the Rector.
3. In the event of failure to present an opinion within the time limit referred to in para. 2, the obligation to consult shall be considered fulfilled.

§ 66

1. In order to make better use of the intellectual and technical potential of the University and to transfer the results of research work to the economy, the University may operate academic business incubators, technology transfer centres, special purpose vehicles and science centres pursuant to the rules laid down in the Act and acts of their establishment.
2. The University may, by agreement, establish a science centre with other higher education institutions, research institutes of the Polish Academy of Sciences and research institutes, including foreign scientific entities and international institutes conducting scientific and research activities. The rules of operation of these centres shall be laid down in the Act and in an agreement.
3. The University may establish organisational units in other locations than its seat pursuant to the rules laid down in the Act.

§ 67

1. The library and information system of the University consists of the Main Library and its branches.
2. The Main Library is headed by the Director.
3. The rules of operation of the Library are laid down in the Regulations adopted by the Senate at the request of the Rector.
4. In connection with the functioning of the library and information system, with the consent of the persons using the system, the University may process their personal data. The necessary scope of data processing is the following information: surname and first

names, PESEL, permanent address, mailing address for correspondence, telephone number, e-mail address, index number, library card number, name of the scholar, faculty and major, name and address of place of work, title or degree.

§ 68

1. The University may conduct economic activity through organisational units separated organisationally and financially.
2. The organisational units referred to in section 1 shall report to the Chancellor.
3. The head of the organisational unit referred to in section 1 is appointed and dismissed by the Rector upon the application of the Chancellor.
4. The organisation and principles of operation of the units referred to in para. 1 are defined by their organisational regulations, approved by the Rector upon the application of the head of the unit and after consultation with the Chancellor.

CHAPTER VI. CLINICAL FACILITIES OF THE UNIVERSITY

§ 69

The clinical base of the University consists of:

- 1) medical entities which are not entrepreneurs (Clinical/University Hospitals), for which the University is the forming entity,
- 2) clinical departments and other units necessary to conduct teaching and scientific research
- 3) clinical departments and other units necessary to conduct teaching and scientific research, located in other entities conducting medical activity,
- 4) enterprises of medical entities (commercial law companies).

§ 70

1. A Teaching Hospital/University Hospital that is not an enterprise is managed and represented externally by the head of the medical institution.
2. The Head of the Teaching Hospital/University Hospital is employed by the Rector pursuant to the principles and in the forms stipulated in the Act on Health Care Activities following a competition procedure referred to in the implementing act to the aforementioned Act.

§71

1. The rules for the performance of teaching and research tasks by the University in conjunction with the provision of health services are laid down in the Act on Curative Activities.
2. The Teaching Hospital/University Hospital makes available to the University the organisational units necessary to conduct teaching and research activities in conjunction with providing health services and health promotion.

3. The rules for making the Teaching Hospital/University Hospital and the clinical ward available to the University in order to carry out teaching and research tasks, as well as the training of persons in medical professions, are defined in an agreement concluded between the University and the medical entity.
4. The disposal of fixed assets of the Teaching Hospital/University Hospital, including their sale, lease, rental, use and lending, takes place according to the rules established by the Rector's order.

§ 72

Teaching and research tasks carried out in medical entities are the responsibility of the University, while the provision of medical services is the responsibility of the medical entity.

SECTION VII. UNIVERSITY EMPLOYEES

§ 73

1. The University employs academic teachers as well as other staff, who are not academic teachers.
2. To the academic teachers belong:
 - 1) teaching –and-research staff members employed in the positions of:
 - a) full professor,
 - b) associate professor,
 - c) adjunct,
 - d) assistant.
 - 2) teaching staff members employed in the positions of:
 - a) full professor,
 - b) associate professor,
 - c) adjunct,
 - d) assistant,
 - e) senior lecturer, subject to transitional regulations,
 - f) junior lecturer, subject to transitional regulations,
 - g) lecturer,
 - h) instructor,
3. Other staff of the University, who are not academic teachers, include:
 - 1) library staff and documentation- and scientific information staff,
 - 2) research-and-technical staff,
 - 3) engineering and technical staff
 - 4) administrative staff,
 - 5) service staff.

§ 74

A person may apply for the position of assistant who holds at least a master's degree or equivalent and, if applying for a research and teaching or research staff position, shall submit a scientific development plan.

§ 75

1. A person who meets all of the following conditions may apply for the position of assistant professor in the group of research and teaching and research staff:
 - 1) holds a specialist title in the represented clinical professional discipline (if applicable) and at least a doctoral degree,
 - 2) meets the additional requirements for scientific and research achievements determined for this position by the Council of the Scientific Area in consultation with the Councils of Scientific Disciplines and adopted by the Senate by resolution.
2. A person who meets all of the following conditions may apply for the position of assistant professor in the teaching staff group:
 - 1) holds a specialist title in the represented clinical professional discipline (if applicable) and at least a doctoral degree,
 - 2) meets the additional requirements for the teaching achievements determined for this position by the Rector in consultation with the Deans and adopted by the Senate by resolution.

§ 76

1. A person meeting the conditions laid down in § 75, para. 1, who has worked for at least 3 years since the date of awarding the doctoral degree and has significantly increased his or her scholarly output during that time, may apply for the position of University professor in the research, teaching and research staff group.
2. A person who meets the conditions specified in § 75, para. 2, and who has worked for at least 5 years since the date of awarding the doctoral degree and during that time has significantly increased his or her teaching achievements, may apply for the position of University professor in the group of teaching staff.

§ 77

A person holding the title of professor shall be recruited as a professor.

§ 78

A person with at least a Master's degree or equivalent may apply for the post of a lecturer, instructor.

§ 79

1. The first employment relationship with an academic staff member at the University for a fixed-term period exceeding three months or an indefinite period exceeding half-time shall be established following an open competition, subject to sections 2 and 3.
2. The regulations of the competition procedure shall not apply to the employment of academic staff for a fixed period

- 1) assigned to work at the University on the basis of an agreement concluded with a foreign research institution
- 2) being a beneficiary of a project, programme or competition announced by NAWA, NCBiR, NCNN or an international competition for the realisation of a research project;
- 3) employed for the duration of a funded project:
- 4) being a beneficiary of a project, programme or competition announced by NAWA, NCBiR, NCN or an international competition for the realization of a research project;
- 5) employed for the duration of the funded project:
 - a) with funding from the European Union,
 - b) by another entity which awards a grant. 3.
3. academic staff member employed for a definite period of time of up to 4 years and having obtained a positive periodic appraisal may be concluded for an indefinite period of time without a competition.
4. The decision to hold a competition is made by the Rector, upon a reasoned application of the head of an organisational unit, separately for a research and teaching, research or teaching position.
5. Information on the competition and its outcome, together with the justification, is made available in the Public Information Bulletin on the websites of the University, the Minister and the Minister supervising the University within 30 days before and after the competition respectively. Information on the competition shall also be made available in English on the website of the European Commission in the European portal for mobile researchers intended for the publication of job vacancies for researchers within 30 days before the competition.
6. The competition committee is appointed by the Rector.
7. The selection committee shall be composed of: the chairperson, the head of the organisational unit in which the academic staff member will perform his/her tasks, and at least three representatives of academic staff.
8. If a competition concerns the position of professor, the representatives referred to in section 7, with the exception of the head of the organisational unit, should hold the academic title of professor.
9. In the case of a competition for positions in clinical units or practical training units, the representatives referred to in section 7 should hold an appropriate professional title and qualifications in accordance with the law.
10. The competition announcement contains, in particular:
 - 1) an indication of the statutory and regulatory requirements to be met by the candidate,
 - 2) specification of the field or discipline of science to which the candidate's main scientific output is to pertain (not applicable to teaching positions),
 - 3) specification of the required teaching or professional experience of the candidate (does not apply to research posts),
 - 4) other specific substantive requirements to be met by the candidate,
 - 5) an indication of whether the University is to be the candidate's primary place of work, within the meaning of the Act, after the candidate has been employed,
 - 6) a clause stating:
 - a) "The University reserves the right not to settle the competition without stating the reason"
 - b) "The result of the competition is not tantamount to employing the candidate, but constitutes a recommendation in this respect to the Rector. The final decision on employment is taken by the Rector".

7) The Chairperson of the relevant Committee shall ensure adequate public announcement of the launch of the competition referred to above.

§ 80

1. The employment relationship with academic staff shall be established and terminated by the Rector. 2.
2. Employment relationships with non-academic staff shall be established and terminated by the Chancellor on the authority of the Rector.

§ 81

1. Academic staff may receive awards from the Rector and the minister supervising the University for significant achievements in research, teaching, implementation or organisational activities, or for overall achievements pursuant to the rules laid down in the Act and secondary legislation.
2. Non-academic staff may be granted awards by the Rector for their achievements in professional work.
3. The rules and procedure for granting the Rector's awards are laid down in regulations adopted by the Senate.

§ 82

1. Academic staff, with the exception of the Rector, shall be subject to periodic appraisal.
2. The periodic appraisal shall include in particular the scope of the proper performance of duties referred to in Article 115 of the Act and compliance with the copyright and related rights, as well as the industrial property right.
3. The periodic evaluation may be positive or negative.

§ 83

1. Periodic evaluation is performed at least once every 4 years or at the request of the Rector. 2.
2. The periodic review period shall be extended by the period of absence from work due to maternity leave, leave under conditions of maternity leave, paternity leave, parental leave, parental leave, child care leave or health leave, as well as military service or substitute service.
3. If an academic staff member receives a negative appraisal, a new periodic appraisal shall be carried out not earlier than within **12** months of the end of the previous appraisal.

§ 84

1. The criteria for periodic appraisal for particular groups of employees and types of positions, as well as the procedure and the entity performing periodic appraisal shall be determined by

the Rector after consultation with the Senate, trade unions, the Students' Self-Government and the Doctoral Student Self-Government.

2. The evaluation of academic staff in the performance of their duties related to teaching shall take into account the evaluation conducted at least once a year by students and doctoral students.
3. The rules for the assessment referred to in section 2 shall be laid down by the Rector.

§ 85

1. The results of evaluations may be used for promotions, decorations, awards and other distinctions.
2. The Rector may terminate, by notice, the employment relationship with academic staff in the event of a negative evaluation.
3. The Rector may terminate, by notice, the employment relationship with an academic staff member in the event of two consecutive negative assessments.

§ 86

1. Academic staff shall be subject to the task-based working time system.
2. The rules for defining the scope of duties of academic staff for individual employee groups and position types, the types of courses to be taught within the scope of such duties, including the size of courses and other teaching duties for individual positions, and the rules for calculating teaching hours shall be laid down in the Work Regulations.

§ 87

1. Academic staff shall be entitled to holiday leave, paid study leave and paid health leave.
2. The detailed rules and procedure for granting the leave referred to in section 1 shall be laid down in the work regulations.

CHAPTER VIII. DISCIPLINARY LIABILITY OF ACADEMIC TEACHERS

§ 88

1. Academic staff shall be liable to disciplinary measures for disciplinary offences constituting acts contrary to their duties as academic staff or to the dignity of the academic staff profession.
2. Upon receiving a notice of an act constituting a disciplinary offence or becoming otherwise aware of the possibility of such an act having been committed, the rector may:
 - 1) refer the case to mediation - if, as a result of the act, a dispute has arisen between the person notified or informed and the wronged party
 - 2) impose the penalty of a caution - where the act constitutes a minor disciplinary offence and the proving of guilt does not require explanatory proceedings

- 3) order the disciplinary ombudsman to start conducting the case. 3.
3. Mediation shall be conducted pursuant to the rules set forth in the Act and its implementing regulations.
4. Disciplinary proceedings shall be initiated by the disciplinary committee on request of the disciplinary ombudsman after he/she has conducted an explanatory proceeding initiated ex officio or upon the instruction of the body that appointed him/her.
5. The disciplinary prosecution shall be initiated by the disciplinary prosecutor without delay, and no later than within three months of the date of the receipt of the instruction from the body which appointed him or her, or of the receipt of information on the perpetration of an act having the characteristics of a disciplinary offence in another manner.
6. Investigation proceedings may not be initiated more than five years after the perpetration of the act, provided that if the act contains the elements of a criminal offence, investigation proceedings may be initiated until the expiry of the limitations period for the punishability of that offence.
7. Mediation proceedings may be conducted during explanatory proceedings and disciplinary proceedings

§ 89

1. A Disciplinary Committee for Academic Teachers shall be elected to adjudicate disciplinary cases of academic staff.
2. The committee referred to in section 1, its chairperson and deputy shall be elected by the Senate at the request of the Rector.
3. The Disciplinary Committee shall consist of no more than 25 members, including at least 13 holding an academic degree or the academic degree of habilitated doctor and at least 3 students.
4. The chairman of the disciplinary committee shall hold the academic title of professor.
5. Persons holding the function of a single-person authority of the University may be members of the disciplinary committee after a period of four years has elapsed since they ceased to hold that function.
6. The types of penalties and the procedure shall be laid down in this Act.
7. The term of office of the Disciplinary Committee shall be four years and shall commence at the beginning of the term of office of the Senate of the University.
8. The procedure laid down in sections 2 to 4 shall apply accordingly to elections to supplement the composition of the Committee during the term of office.
9. The performance of the function of a member of the Committee shall be the responsibility of both academic staff and students.

§ 90

The tasks of the chairman of the disciplinary committee shall include in particular the appointment of adjudicating panels, their chairmen and reporters.

§91

1. Disciplinary prosecutors for academic staff shall be appointed by the Rector from among academic staff holding at least the academic degree of doktor. Paragraph 89, section 5 shall apply accordingly.
2. The disciplinary prosecutor shall be bound by instructions from the Rector as regards the commencement of proceedings. Such instructions may not relate to the activities undertaken by the ombudsman in the course of conducting a case.
3. The term of office of the disciplinary prosecutor shall be four years and shall commence on 1 January of the year following the year in which the Rector's term of office began.
4. The rights and duties of the disciplinary prosecutor are laid down in the Act.

§ 92

The detailed rules and procedures for the conduct of mediation, explanatory proceedings and disciplinary proceedings shall be laid down in the Act and the executive regulations issued on its basis.

CHAPTER IX. ADMINISTRATION AND DISPOSITION OF PROPERTY

§ 93

1. The University shall conduct independent financial management on the basis of an activity-and-finance plan in accordance with the regulations on public finance and accounting.
2. The University Council shall give its opinion on the material and financial plan within 14 days of its submission, and the Senate shall approve it.
3. Until the material and financial plan is adopted for implementation, the University shall operate on the basis of regulations approved by the Senate.

§ 94

1. The property of the University is managed by the Rector with the assistance of the Chancellor. 2.
2. The heads of the organisational units are responsible for the proper use, safeguarding and protection of the property entrusted to them, unless this responsibility has been entrusted to another person.
3. The detailed rules and procedures for the allocation of property items to organisational units and for the transfer of such items between organisational units are laid down by the Rector in a regulation.

§ 95

Any legal action by the University concerning the disposal of fixed assets within the meaning of the accounting regulations, and any legal action by the University concerning the letting of such assets to another entity for use, for a period longer than 180 days in a calendar year, shall require the consent of the President of the General Prosecutor's Office of the Republic of Poland, in cases where the market value of such assets or the market value of the subject of the legal action exceeds PLN 2 000 000. A request for consent shall be accompanied by the consent of the University Council.

§ 96

1. The material and financial plan is binding for all the organisational units of the University.
2. The Rector, assisted by the Quaestor, supervises the implementation of the material and financial plan.
3. The Rector may amend the material and financial plan if the amendment does not have a negative impact on the planned financial result.

§ 97

1. The Rector, having received an opinion from the Senate Committee for Budget and Finance, shall present to the University Council for approval:
 - 1) a report on the implementation of the material and financial plan;
 - 2) a financial report audited by an audit firm
2. The University Council shall approve the above documents by 30 June of the year following the year covered by the report.
3. The Senate Committee on Budget and Finance shall present the Senate with information on the opinion referred to in section 1.

§ 98

1. The University may conduct economic activities of a research, service and manufacturing nature within the scope and for the purpose of fulfilling the tasks set out in the Act and the Statutes.
2. The University may undertake economic activity if the staff capabilities and material resources used for the performance of the basic tasks are also sufficient for conducting economic activity, and the income derived therefrom will be allocated for the performance of the statutory tasks and tasks defined in the Act.
3. The University may conduct economic activity in the form of financially separate organisational units or in another organisational and legal form provided for by the law, in particular a capital company. In order to conduct economic activity, the University may also conclude agreements with other entities.
4. The financial result of separate economic activities shall constitute a part of the financial result of the University and shall be allocated for its statutory purposes.

§ 99

1. The administration of the University shall perform economic, technical, financial and administrative activities necessary for the proper operation and development of the University.
2. Administration staff shall perform their work at the level of the University and in units conducting primary and auxiliary activities.

§ 100

1. The administration and management of the University shall be managed by the Chancellor.
2. The Chancellor shall take decisions concerning the property of the University within the scope of ordinary management, except for matters reserved by the Act and reserved for other bodies of the University in the Act and the Statutes.
3. The Chancellor is employed by the Rector after consultation with the Senate.
4. The Chancellor shall in particular:
 - 1) organises and co-ordinates the work of the administration and services of the University,
 - 2) define the rules for the management of the University's property,
 - 3)) supervise the work of heads of administrative organisational units and employees in independent work positions,
 - 4) implement personnel and payroll policy in relation to the employees subordinate to him/her,
 - 5) act as a supervisor for non-academic staff. 5.
5. The Chancellor is accountable for his activities to the Rector.
6. Subject to §101 para. 2 and within the scope resulting from the power of attorney granted by the Rector, the Chancellor is authorised to establish, amend and terminate employment relationships with the employees referred to in §73 para. 3, as well as to award prizes and distinctions to such employees and impose penalties for breach of work order and discipline.

§ 101

1. Chancellor performs the duties assigned to him by his deputies, one of whom is the Quaestor.
2. The Quaestor shall be employed and dismissed by the Rector upon the Chancellor's request.
3. The Quaestor shall perform the functions of the Chief Accountant of the University.

§ 102

1. All administrative and support units and autonomous posts of the University, including units and autonomous administrative posts directly related to the organisation and handling of basic activities, shall report organisationally to the Chancellor.
2. The organisational subordination of administrative and support units and independent work stations to the Chancellor does not exclude the functional subordination of these units/independent work stations to the managers of the organisational units in which they operate.

CHAPTER X. HIGHER EDUCATION AND OTHER FORMS OF EDUCATION

§ 103

1. The University provides degree programmes at the first and second cycle levels, as well as comprehensive degree programmes and equivalent programmes in medicine and dentistry.
2. In addition to the degree programmes referred to in section 1, the University provides Doctoral Schools, postgraduate programmes, as well as continuing education courses and specialist and other training courses.
3. First-cycle and second-cycle programmes as well as long-cycle programmes may be provided jointly by various universities and research institutions, including foreign universities and research institutions, on the basis of an agreement concluded between them.
4. The University may provide dual degree programmes, which are programmes of a practical profile provided with the participation of an employer.
5. The University may provide degree programmes (classes) of the open type for non-student individuals.
6. Undergraduate programmes shall be provided as full-time or part-time programmes.
7. Postgraduate programmes at the University shall be established by the Rector.

§ 104

1. The University charges fees for educational services provided with respect to:
 - 1) teaching at extramural studies,
 - 2) the repetition of specific courses at intramural studies due to unsatisfactory academic performance,
 - 3) teaching at degree programmes in a foreign language,
 - 4) the provision of courses not included in the study programme

- 5) the teaching of foreigners on degree programmes in Polish,
 - 6) the repetition of specific courses in full-time programmes due to unsatisfactory academic performance,
 - 7) the teaching of courses in a foreign language,
 - 8) the provision of courses not included in the curriculum,
 - 9) the provision of degree programmes in Polish to foreigners,
 - 10) conducting recruitment,
 - 11) the provision of confirmation of learning outcomes,
 - 12) issuing student records and student identity cards, as well as duplicates of such documents,
 - 13) issuing copies of a diploma of completion of studies and a diploma supplement in a foreign language other than those issued on the basis of Article 77, section 2 of the Act,
 - 14) issuing a duplicate of a diploma and a diploma supplement,
 - 15) the use of student dormitories.
2. The amount of fees referred to in section 1, subsections 1-5 shall be determined by the Rector, but may not exceed the costs incurred in the extent necessary for the establishment and provision of degree programmes at the University, including the costs of preparing and implementing the University's development strategy, in particular the development of scientific staff and teaching and research infrastructure, including depreciation and renovation.
 3. The detailed rules for charging the fees referred to in section 1, as well as the procedure and conditions for exemption, in whole or in part, from such fees for students, in particular, those achieving outstanding academic results or participating in international scholarship programmes, as well as those who find themselves in a difficult financial situation, shall be laid down by the Rector.
 4. The fees referred to in para. 2 and their amount are determined by the Rector after consulting with the Student Self-Government.

§ 105

1. The conditions, procedure and date of commencement and completion of recruitment for individual fields of study and the manner of its conduct shall be determined by the Senate.
2. Resolutions of the Senate concerning the matters outlined in section 1 shall be published in the manner prescribed by a resolution of the Senate no later than June 30 of the year preceding the academic year in which recruitment is to take place.

§ 106

The number of places in each field of study for a given academic year shall be determined by the Senate, guided by the principle of responsibility for the quality of education and care for the compatibility of the structure of fields of study with the mission of the University, and - in the case of full-time programmes - taking into account the possibility of securing their financing from public funds.

§ 107

1. The admission procedure is conducted by the University Recruitment Committee and its subcommittees. The rules and procedures of the University Recruitment Committee

- and its subcommittees are regulated by the Rector's order on their appointment.
2. The University Recruitment Committee shall not be appointed in the case where admission to degree programmes is free. In such a case, the decision on admission is made by the Rector.
 3. Admission is effected by registering on the list of students.
 4. A refusal to enrol takes the form of an administrative decision.
 5. The decision of the Academic Recruitment Committee may be appealed against to the Rector within fourteen days of the receipt of the decision. The Rector's decision is final.
 6. The results of the admissions procedure are public.

§ 108

A student is admitted to the University when he/she takes the following oath:

"Taking up studies at the Silesian Medical University in Katowice and becoming a member of the University community, I solemnly promise:

- to keep a moral and civil attitude worthy of a student of the Republic of Poland,
- persistently acquire knowledge and skills preparing to work for the good of all people,
- treat patients with respect and keep secret information concerning them,
- observe norms, rules of coexistence and academic customs,
- show due respect to the University authorities and teachers,
- take care of the dignity and honour of a student of the Medical University of Silesia in Katowice with their whole conduct.

§ 109

1. The student is obliged to act in accordance with the oath and the study regulations.
2. The student shall be obliged in particular to:
 - 1) participate in didactic and organisational classes in accordance with the study regulations,
 - 2) take examinations, participate in in-service training and meet other requirements laid down in the study programme,
 - 3) observe the regulations in force at the University,
 - 4) maintain secrecy in matters resulting from contact with patients and their treatment.

§ 110

1. The organisation and course of higher education courses and the rights and duties of students shall be laid down in the study regulations.
2. The organisation and course of postgraduate programmes, retraining courses and other forms of education shall be laid down in their regulations.

§ 111

1. The study regulations for degree programmes and doctoral programmes shall be adopted by the Senate at least five months before the beginning of the academic year in which they enter into force. The same regulations shall apply to amendments to the study regulations.

2. The introduction of new regulations or amendments to these regulations shall require the agreement of the Student Self-Government. If within three months of the adoption of the regulations the Senate and the Students' Self-Government fail to reach agreement on their contents, the regulations shall come into force on the basis of a new resolution of the Senate adopted by a majority of at least two-thirds of its statutory membership.

§ 112

1. Students may unite in organisations whose activities are regulated by the Act on Associations, as well as in student organisations in a higher education institution, in particular academic, artistic and sports organisations, acting on the basis of the provisions of this Act.
2. The body of a student organisation in The University shall immediately notify the Rector of its establishment.
3. Student organisations in a higher education institution, as well as associations bringing together exclusively students or students, doctoral students and academic staff, shall have the right to submit motions to the bodies of the University or the Student Self-Government bodies in matters relating to students at the University.
4. The Rector shall, by means of an administrative decision, dissolve a student organisation of the University which grossly or persistently violates the generally applicable legislation, the Statutes of the University, the Academic Regulations or the regulations of the organisation.
5. The University may allocate funds for the implementation of activities of the institutional student organisations and associations referred to in section 3. These entities shall submit a report to the University on the use of the funds received in a given academic year.

§ 113

1. The Student Scientific Society operates at the University on the basis of the Statutes approved by the Rector.
2. The Student Scientific Society is supervised by a curator appointed by the Rector from among academic staff holding at least the academic degree of doctor habilitated.
3. The curator referred to in para. 2 is appointed for the duration of the term of office of the University's bodies.

§ 114

1. Students of first-cycle and second-cycle degree programmes and long-cycle programmes conducted at the University shall form the Student Self-Government.
2. The Student Self-Government shall operate on the basis of this Act and the Student Self-Government Regulations adopted by its decision-making body, specifying the principles for the organisation and procedure of the Student Self-Government, including the types of collective bodies and single-person authorities, the method of their appointment and their powers. The Self-Government Regulations shall enter into

force after the Rector has confirmed their compliance with the Act and the Statutes of the University within 30 days of their submission.

3. The University shall provide the conditions necessary for the operation of the Student Self-Government, including the infrastructure and financial resources available to the Student Self-Government for its activities.
4. The Student Self-Government shall decide on the distribution of funds allocated by the University for student affairs. The Student Self-Government shall draw up a report on the distribution of funds and a settlement of these funds at least once an academic year and shall make them available in B1P on the subject page of the University.
5. The Rector shall repeal any acts issued by the Student Self-Government which are inconsistent with the universally binding law, the Statutes of the University, the Rules and Regulations of the University or the regulations of the Student Self-Government. The decision on the repeal of the act may be appealed against to the administrative court within 30 days of its delivery.

§ 115

1. Students have the right to:
 - 1) take advantage of the full educational opportunities provided by the University,
 - 2) develop their own scientific interests and use the didactic rooms, equipment and resources of the University for this purpose, as well as receive assistance from academic staff and University authorities,
 - 3) be a member of academic clubs and participate in research, development and implementation work carried out at the University
 - 4) publish scientific works.
2. Moreover, according to the rules laid down in the Academic Regulations, students are entitled to:
 - 1) transfer and recognition of ECTS credits,
 - 2) study according to an individual study organization and an individual study program,
 - 3) excuse absences, leaves of absence from classes and leaves of absence from classes with the possibility to verify the achievement of the learning outcomes specified in the curriculum,
 - 4) a change of field of study,
 - 5) transfer to a full-time or part-time degree programme,
 - 6) taking the examination board examination with the participation of an observer designated by the student,
 - 7) repetition of specific courses due to unsatisfactory academic performance.
3. Students have the right to apply for financial aid according to the terms of the Act and regulations set by the Rector in consultation with the Student Self-Government.

§ 116

1. For conduct that offends against the dignity of the student and for a breach of the regulations in force at the University, the student is accountable before a disciplinary committee or a student disciplinary panel of the Student Self-Government.
2. For a minor offence, the Rector may punish a student with a caution, after a prior hearing with the student or a defence counsel.
3. For the purpose of adjudicating disciplinary cases involving higher education students, the following shall be appointed:

- 1) the Disciplinary Committee for Students,
- 2) the Disciplinary Appeals Committee for Students.
4. The Senate shall appoint a Disciplinary Committee for Students composed of 10 academic staff of the University and 10 students of the University.
5. The Senate shall appoint a Disciplinary Appeals Committee for Students consisting of 5 academic staff of the University and 5 students of the University.
6. One cannot be a member of the Disciplinary Committee for Students and the Disciplinary Appeal Committee for Students at the same time.
7. Candidates for the committees referred to in sections 3 and 4 shall be nominated from among academic staff by the Rector, and from among students by the institutional body of the University Students' Self- Government.
8. The Senate shall elect the chairpersons and one deputy chairperson from among academic staff members of the committees referred to in section 2.
9. The term of office of the committees shall commence at the beginning of the term of office of the University Senate and shall last for four years.
10. The procedure laid down in sections 3 to 8 shall apply accordingly to elections to supplement the composition of committees during a term of office.

§ 117

1. The chairs of disciplinary committees shall appoint adjudicating panels, their chairpersons and a recording clerk.
2. The explanatory proceedings shall be conducted by student disciplinary prosecutors appointed by the Rector from among academic staff of the University for a period of four years as of 1 January of the year following the year in which the Rector's term of office began.

CHAPTER XI. DOCTORAL SCHOOLS

§ 118

1. The training of doctoral students at the University takes place in Doctoral Schools.
2. A Doctoral School is managed by the Director.
3. The School provides Doctoral Training in at least two disciplines which are subject to evaluation of the quality of scientific activity, taking into account the requirements set out in the Act concerning the possession of a scientific category.
4. The University shall not charge fees for the training of doctoral students.
5. Recruitment to the Doctoral School takes place through a competition according to the rules established by the Senate.
6. The curriculum is established by the Senate. The curriculum must be approved in consultation with the Doctoral Student Self-Government. The Doctoral Student Self-Government shall give its opinion on the programme within 14 days of the date of its receipt. Upon the lapse of this time limit, the requirement shall be considered fulfilled.
7. The Senate's resolutions on the rules of admission and the curricula are made public no later than five months before the start of the admission.

8. Admission to the Doctoral School takes place by way of entry into the list of doctoral students.
9. Admittance to the Doctoral School is refused by an administrative decision. A student may apply for reconsideration of the decision.
10. A student may be accepted to only one Doctoral School at a time.
11. A person accepted to the Doctoral School begins his/her education and acquires doctoral student rights upon taking the oath. A doctoral student takes the oath with the following content: "Taking up education in the Doctoral School at the Medical University of Silesia in Katowice and becoming a member of the University community, I solemnly promise:
 - maintain a moral and civil attitude worthy of a doctoral student in the Republic of Poland
 - persistently acquire knowledge and skills in preparation for work for the good of all people,
 - take care of patients with respect and keep confidential all information concerning them,
 - observe academic standards, rules of coexistence and customs,
 - show due respect to the University authorities and teachers,
 - take care of the dignity and honour of the doctoral student of the Medical University of Silesia in Katowice with their whole behaviour”.

§ 119

1. The rules of training in the Doctoral School are laid down in the Regulations of the Doctoral School. The Regulations of the Doctoral School are adopted by the Senate at least 5 months before the start of the academic year.
2. The introduction of the new Rules of the Doctoral School or changes to these Rules require consultation with the Doctoral Student Self-Government. If within 3 months of the adoption of the Rules the Senate and the Doctoral Student Self-Government do not agree on their content, the Rules enter into force under a resolution of the Senate, adopted by a majority of at least 2/3 of the statutory composition.
3. The doctoral Student is obliged to act in accordance with the Regulations of the Doctoral School.
4. The doctoral student is obliged to implement the educational program and the individual research plan.
5. The implementation of the research plan is subject to a mid-term evaluation.
6. The mid-term evaluation is conducted according to the rules specified in the Regulations of the Doctoral School.
7. The mid-term evaluation consists of an assessment of the doctoral student's progress in the preparation of the dissertation, training and his/her commitment to scientific development, as well as evaluation by students in the case of teaching.

§ 120

1. Doctoral students are entitled to:

- 1) to apply for the benefits referred to in the Act,
 - 2) make full use of the learning opportunities provided by the University,
 - 3) develop their own scientific interests and, in order to do so, use the didactic rooms, equipment and resources of the University, as well as receive assistance from academic staff and the University authorities,
 - 4) be a member of academic clubs and participate in research, development and implementation work conducted at the University,
 - 5) publish scientific works.
2. A doctoral student is entitled to rest breaks not exceeding eight weeks per year.
 3. The period of training at the Doctoral School is included in the period of service determining employee entitlements, provided that the doctoral student has been awarded a doctoral degree.
 4. The University shall issue a doctoral student ID card to a doctoral student.

§ 121

1. Doctoral students at the University form the Doctoral Student Self-Government. §114 of the Statutes shall apply accordingly.
2. Doctoral students have the right to organise themselves in doctoral student organisations at the University. §112 of the Statutes shall apply accordingly.

§ 122

1. A doctoral student is accountable for conduct prejudicial to the dignity of the doctoral student and for any breach of the regulations in force at the University before a disciplinary committee or a student disciplinary panel of the Doctoral Student Self-Government.
2. The following shall be established to adjudicate disciplinary cases involving doctoral students:
 - 1) the University Disciplinary Committee for Doctoral Students,
 - 2) the University Disciplinary Committee for Doctoral Students.
3. § 116 and § 117 of this Statutes shall apply accordingly to the committees referred to in section 2.

CHAPTER XII. EVALUATION OF THE QUALITY OF SCIENTIFIC ACTIVITY

§ 123

1. The University conducts scientific research and development work in scientific fields and disciplines.
2. The scientific activity of the University shall be subject to quality evaluation in individual disciplines in accordance with the applicable legal regulations.

3. The basic criterion for the evaluation of the quality of scientific activity is the scientific level of the activity conducted, assessed in particular on the basis of publications and patents granted to the University for inventions and other rights for objects of industrial property subject to protection.
4. The University particularly supports researchers conducting groundbreaking research and publishing their results in the most prestigious
5. The Council of Scientific Disciplines, while shaping the scientific policy, takes action in agreement with the appropriate Prorector in order to obtain the best possible scientific categories during the evaluation of the quality of scientific activity.
6. The Councils of Scientific Disciplines, while shaping the scientific policy in a given discipline, shall act in agreement with the Council of the Scientific Area in order to obtain the best possible scientific category during the evaluation of the quality of scientific activity.

CHAPTER XIII. MEETINGS

§ 124

1. Members of the University community shall have the right to organise assemblies on the premises of the University. The organisation of an assembly on the premises of the University requires the consent of the Rector.
2. The organisers shall notify the Rector of their intention to organise a gathering at least 24 hours in advance. In situations justified by the urgency of the matter, the Rector may accept a shorter notice.
3. The Rector refuses to grant the consent referred to in par. 1 or bans an assembly if its objective or programme infringes the regulations of law.
4. The notification should include:
 - 1) the name, surname and the exact address of the convener of the assembly,
 - 2) precise indication of the place, date and time of commencement of the assembly,
 - 3) purpose and agenda of the assembly,
 - 4) indication of other detailed circumstances and data.

§ 125

1. The assembly must have a chairperson, who opens, directs and closes the assembly.
2. The chairman is responsible for the course of the assembly and is obliged to ensure that the rules of order are observed and to prevent anything that would endanger public safety or order.
3. The Chairperson shall have the right to:
 - 1) remove a participant whose behaviour prevents or attempts to frustrate the proceedings,

- 2) dissolve the assembly.

§ 126

Organisers are responsible to the University authorities for the proper organisation and conduct of the assembly.

§ 127

1. The Rector may delegate his representative to the assembly.
2. The Rector or his representative, after notifying the organisers, shall dissolve the assembly if it is held in violation of the law.

CHAPTER XIV ORDER REGULATIONS

§ 128

1. The terms used in the Statute shall mean:
 - 1) simple majority of votes - the number of votes "for" is greater than the number of votes "against",
 - 2) absolute majority of votes - the number of votes "for" is greater than the sum of the number of votes "against" and "abstaining
 - 3) qualified majority of votes - the number of votes greater than a half, determined by the ratio of votes cast for the resolution to the total number of members of the collective body or the total number of participants in the vote.
2. In the event of an equal number of votes "for" and "against" in an open vote, the Chairman shall have the casting vote.
3. In the event of an equal number of votes "for" and "against" in a secret ballot, there shall be a second ballot. If the result in the second secret ballot is repeated, the resolution is not adopted.

§ 129

The number "N" referred to in § 22 - is determined in accordance with the provisions of generally applicable law, regulating the principles of the evaluation of the quality of scientific activity, in particular, Article 265 et seq. of the Act.

CHAPTER XV. TRANSITIONAL AND FINAL REGULATIONS

§ 130

The existing executive regulations and internal legal acts, to the extent not inconsistent with this Statute, shall remain in force until new regulations are issued on the basis of this Statute.

§ 131

1. The Boards of Basic Organisational Units shall be abolished as of the date of entry into force of this Statute.
2. Persons who have obtained a senatorial mandate in connection with their function as a single-member body of the University and Prorectors shall retain this mandate after 1 October 2019 until the end of their term of office.
3. The Academic Area Council and the Academic Disciplines Councils, shall be appointed no later than 31 December 2019, for a term of office until 14 November 2020. Until the appointment of the Academic Area Council and the Councils of Scientific Disciplines, their tasks shall be performed by the Senate.
4. The term of office of the University College of Electors competent on the date of entry into force of these Statutes shall be until 31 December 2019.

§ 132

Persons acting as heads of organisational units on the date the Statute enters into force shall remain in office until the date specified in their appointment.

1. Persons employed in managerial positions on the date the Statute enters into force shall remain in those positions until the date specified in their contract.
2. Staff employed under a contract of employment on the date of entry into force of the Statutes shall remain in post until the end of the period specified in their contract.
3. Staff employed on the basis of an appointment on the date of entry into force of the Statutes shall remain employed in the same form and for the period specified in the appointment letter.
4. Appointments to the posts of Dean and Vice-Dean from 1 October 2019 to 31 August 2020 shall be made without regard to the rules referred to in §35 of the Statutes.
5. The provisions of the present Statutes shall apply to the removal from office.
6. From the date of entry into force of these Statutes, no employment relationships shall be established at the University at the positions of a junior lecturer and senior lecturer.

§ 133

1. The University Election Committee and the Faculty Election Committees shall continue to function until the committees referred to in §50 are appointed.
2. By-elections to the Senate, whose term of office ends on 31 August 2020, shall be held in accordance with the current rules.

§ 134

Nostrification proceedings initiated and not concluded before the date of entry into force of these Statutes shall be conducted pursuant to the rules laid down by the Rector by way of a Regulation.

§ 135

1. Doctoral programmes commenced before the 2019/2020 academic year shall be conducted in accordance with the rules in force before the date of entry into force of the Act, but not longer than until the end of 2023.
2. Doctoral studies at the University from 1 October 2019 to 31 December 2023 shall be supervised by the Director of Doctoral School / Directors of Doctoral Schools.
3. From 1 October 2019 to 31 December 2023, the regulations on benefits for students referred to in §115.3 shall apply *mutatis mutandis* to doctoral students referred to in paragraph 1.

§ 136

Degree programmes provided in a specific field, level and profile of study shall become degree programmes in the same field, level and profile of study.

§ 137

1. The Statutes, pursuant to Article 227 (1) of the Act of 3 July 2018. Introductory Provisions of the Act - Law on Higher Education and Science, shall enter into force on 1 October 2019.
2. As of the date of entry into force of the Statute, the Statute of 14 June 2006, adopted by the Senate by Resolution No. 121/2006 of 14 June 2006, as amended, shall cease to be valid.
3. Amendments to the Statute may be made in accordance with the procedure laid down for its adoption.

President of the Senate
Rector of the Medical University of Silesia in Katowice
Prof. Przemysław Jałowiecki , M.D., Ph.D.,