

**THE STATUTES OF
THE MEDICAL UNIVERSITY OF SILESIA
IN KATOWICE**

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LIST OF CONTENTS:

SECTION I.	GENERAL PROVISIONS	3
SECTION II.	UNIVERSITY'S STRUCTURAL UNITS.....	6
CHAPTER I.	GENERAL PROVISIONS.....	6
CHAPTER II.	THE FACULTY	7
CHAPTER III.	FACULTY'S INTERNAL UNITS	8
CHAPTER IV.	ADMINISTRATION STRUCTURAL UNITS	10
CHAPTER V.	INTERFACULTY AND OTHER UNITS	10
SECTION III.	THE CLINICAL BASE.....	12
SECTION IV.	COLLECTIVE BODIES OF THE UNIVERSITY	12
CHAPTER I.	THE SENATE.....	12
CHAPTER II.	THE FACULTY COUNCIL.....	16
CHAPTER III.	MEETINGS AND RESOLUTIONS OF COLLECTIVE BODIES	17
SECTION V.	ONE-PERSON AUTHORITIES AND HEADS OD STRUCTURAL UNITS.....	20
CHAPTER I.	THE RECTOR	20
CHAPTER II.	THE DEAN.....	22
CHAPTER III.	HEADS OF STRUCTURAL UNITS.....	24
SECTION VI.	THE PRINCIPLES AND THE MODE OF ELECTION OF ONE-PERSON AUTHORITIES AND REPRESENTATIVES OF ACADEMIC GROUPS TO COLLECTIVE BODIES	26
SECTION VII.	UNIVERSITY EMPLOYEES.....	34
SECTION VIII.	DISCIPLINATY LIABILITY OF ACADEMIC TEACHERS	44
SECTION IX.	UNIVERSITY ADMINISTRATION AND FINANCES.....	46
SECTION X.	HIGHER STUDIES AND DOCTORAL STUDIES.....	47
SECTION XI.	GATHERINGS.....	53
SECTION XII.	INTERNAL REGULATIONS	54
SECTION XIII.	TRANSITIONAL AND FINAL PROVISIONS	54

THE MISSION

The mission of The Medical University of Silesia in Katowice as an integral part of the national system of education is discovering and communicate the truth through conducting scientific research and educating students.

SECTION I. GENERAL PROVISIONS

§ 1

1. The Medical University of Silesia in Katowice, hereinafter referred to as “the University”, established by the Ordinance of the Council of Ministers of 20.03.1948 on the establishment of the Medical University in Bytom (Polish Journal of Laws. No. 21, item 146), is an academic public medical school.
2. The University has the status of a corporate body, and its seat is in Katowice.
3. The University operates pursuant to the act of 27.07.2005 on higher education (consolidated text Journal of Laws of 2012 item 572 with later amendments) hereinafter referred to as “the Act”, the act of 15.04.2011 on medical activity (Journal of Laws No. 112 item 654 with later amendments) hereinafter referred to as “The act on medical activity” and the present Statutes.
4. The University may use an abbreviated name: “SUM” (from its Polish name)
5. The University uses the following English name: “Medical University of Silesia, Katowice, Poland”.

§ 2

1. The University has its emblem, banner and logo. The rules for using the emblem and the banner are defined by regulations of the Senate. The University’s emblem serves as its badge.
2. The University’s logo may be subject to copyright protection based on separate regulations.
3. The University has its own official seal with Poland’s national emblem and the following circumscription ‘The Medical University of Silesia in Katowice’.
4. The University’s emblem and logo patterns are presented in Appendix 1 and 1a attached hereto.
5. University’s Faculties may have their own badges and colours. The rules for using Faculty’s badge and colours are defined by the Faculty Council.

§ 3

1. The University’s employees, students and doctoral students constitute a self-governing academic community.
2. Undergraduate and graduate students as well as students of uniform Master’s studies and equivalent studies provided by the University form the students, government.

3. Students of doctoral studies form the doctoral students' government.

§ 4

1. The University is autonomic in all areas of its operation as stipulated in the act.
2. The University has the right to accept Statutes and introduce changes to them coming into force on dates specified in relevant Senate's resolutions.
3. The Statutes of the University specify issues related to its operation and not regulated in the act.

§ 5

1. In its actions the University follows the rules of freedom of teaching and scientific research.
2. The basic tasks of the University include:
 - 1) educating students with the purpose of gaining and supplementing by them knowledge and skills necessary in professional work,
 - 2) educating students to feel responsible for the country of Poland, for strengthening democracy and respecting human rights,
 - 3) conducting scientific research and development work as well as providing research services,
 - 4) educating and promoting academic staff,
 - 5) spreading and developing the achievements of science, national culture and technology, including by gathering library collections and information and making them available,
 - 6) conducting postgraduate studies, courses and trainings with the purpose of teaching new skills necessary on the labour market in the system of life-long education,
 - 7) providing conditions for the development of physical culture of students,
 - 8) acting for the benefit of local and regional communities,
 - 9) providing opportunities for the disabled to fully participate in the process of education and scientific research,
 - 10) participating in providing healthcare in the scope and forms stipulated in regulations on medical activity.
3. Performing the tasks stipulated in section 2, the University cooperates with domestic and foreign academic, medical and other institutions and participates in creating European higher education.
4. The University provides education in uniform Master's studies and equivalent studies, undergraduate and graduate studies as well as doctoral studies, interdisciplinary studies, post graduate studies and specialised courses.
5. The University may educate students in studies programmes in foreign languages.
6. The University may provide open education in the form of the so-called university of the first and third age.

§ 6

1. Lectures at the University are open lectures, except for clinical subjects.

2. The Senate may, by means of a resolution, approve other conditions for participation in lectures.
3. Didactic classes at the University, tests of knowledge or skills and degree exams may be conducted in foreign languages to the extent and on conditions stipulated in the studies' rules.

§ 7

1. The University maintains relationships with its graduates and their associations.
2. The University cares about preserving the memory of distinguished employees, graduates and students.
3. The Senate may name structural units, facilities and lecture halls after distinguished persons and approve to place commemorative plaques and sculptures. The Senate may specify other forms of honouring the memory of distinguished persons.

§ 8

Organisations associating employees, students, graduates and friends of the University may operate at the University on terms and conditions specified in separate regulations.

§ 9

1. The honorary academic title is doctor honoris causa (honorary Ph.D.).
2. The honorary Ph.D. title is granted to distinguished persons with achievements in scientific, cultural, social or political life by the Senate at a request of a Faculty Council entitled to grant the title of habilitated Ph.D. (doktor habilitowany).
3. A candidate for the honorary title may be presented by an academic teacher of the University who has the title or degree of habilitated Ph.D. to the Dean of an appropriate Faculty.
4. The Dean presents the Rector with the candidature in a written form, providing brief information on the candidate.
5. The Rector consults the Dean regarding the candidature.
6. After the Rector approves the candidature, the Dean presents the Faculty Council the proposal for applying to the Senate for the commencement of procedures for granting the honorary Ph.D. title to the candidate.
7. After approval of the Faculty Council the motion is presented before the Senate for consideration.
8. After approval of the Senate referred to in section 7, the Dean lodges a motion to the Faculty Council regarding the commencement of procedures for granting the honorary Ph.D. title and appointment of the Faculty Committee for performing the procedure. The Faculty Committee should comprise at least 3 members. The appointment of the Committee is done by open vote.
9. The Committee carries out the qualification procedure and prepares a preliminary report which should include:
 - candidate's biography with emphasis on his/her academic/scientific and professional career,
 - a list of achievements in scientific and research work,

- rationale for the application for the honorary Ph.D. title taking into account accomplishments for the University,
 - a proposal of a promoter and 3 reviewers, including at least two employed in other academic institutions.
10. The Committee presents the preliminary report and the motion before the Faculty Council. The Faculty Council expresses its opinion on the commencement of proceedings and the selection of the promoter and reviewers through secret ballot.
 11. After selection, the Dean submits a document to the reviewers with a request to prepare an opinion about the candidate based on an attached preliminary report.
 12. After receiving the opinion from all the reviewers, the Faculty Committee prepares the final report.
 13. The Faculty Committee presents the final report and an application for granting the candidate the honorary Ph.D. title before the Faculty Council.
 14. The Dean of the Faculty lodges a motion to the Senate for granting the candidate the honorary Ph.D. title.
 15. The honorary Ph.D. title is granted by the Senate by means of a resolution decided by an absolute majority of votes.

§ 10

1. The University honours distinguished persons who contributed to the development of the University or worked for the University's good reputation by granting the "*Medal of the Medical University of Silesia in Katowice*" or the badge for "*Distinguished Service for the Medical University of Silesia in Katowice*".
2. The principles for granting the medal and the badge are regulated by the Senate in a separate resolution.

SECTION II. UNIVERSITY'S STRUCTURAL UNITS

Chapter I. General provisions

§ 11

The organisational structure of the University comprises:

- 1) faculties,
- 2) faculty's internal units,
- 3) structural administration units,
- 4) interfaculty and other units.

§ 12

Pursuant to the act, the University may establish other structural units, whose tasks, structure and scope of operation are specified by their articles of association or other regulations.

§ 13

1. The faculties are established, reformed and liquidated by the Rector after consultation with the Senate.
2. Structural units comprising faculties are established, reformed and liquidated by the Rector after consultation with the Senate upon a motion from the Dean approved by the Faculty Council.
3. Units mentioned in § 25 section 1 item 1 are established, reformed and liquidated by the Senate upon a motion from the Rector after receiving opinions from relevant Faculty Councils.
4. Interfaculty structural units and units mentioned in § 25 section 1 item 2 and 3 and section 2 are established, reformed and liquidated by the Senate upon a motion from the Rector, with reservation to section 5 and 6.
5. Science centres are established by the Rector, who appoints the basic structural unit of the University, which is included in the centre.
6. Special Purpose Vehicles are established by the Rector with approval of the Senate.
7. Structural administration units are established, reformed and liquidated by the Rector upon motion from the Chancellor.
8. Units mentioned in § 30 section 1 are established, reformed and liquidated by the Rector upon motion from the Chancellor.

§ 14

The establishment of an structural unit of the University may only be done if sources of its financing are specified, except for structural administration units.

Chapter II. The Faculty

§ 15

1. The basic structural unit of the University is a Faculty.
2. Each faculty provides instruction in one or more fields of study.
3. There are the following faculties operating within the University:
 - 1) The Medical Faculty in Katowice,
 - 2) The Medical Faculty in Zabrze,
 - 3) The Pharmacy Faculty,
 - 4) The Health Sciences Faculty,
 - 5) The Public Health Faculty.
4. The Medical Faculty in Zabrze includes the Dental Division and the Pharmacy Faculty includes the Medical Analytics Division.
5. Faculties in which Divisions operate use names as follows: the Medical Faculty with the Dental Division in Zabrze and The Pharmacy Faculty with the Medical Analytics Division.
6. The Medicine Division in Katowice includes the Experimental Medicine Centre.

§ 16

1. Within a faculty the following structural units may be established:
 - 1) divisions of the faculty
 - 2) departments (ordinary)
 - 3) departments comprising an institute, a clinical department or a clinical ward
 - 4) institutes
 - 5) clinics
 - 6) clinical wards,
 - 7) colleges,
 - 8) study centres,
 - 9) centres.
2. Within the structural units mentioned in section 1 item 1-6 internal units may be established, including laboratories.
3. Within faculties, centres other than those mentioned in section 1 item 9 may be established, including departments, institutes, clinics and clinical wards. Rules of operation of such units, appointing the management and responsibilities of the management are specified in the articles of their associations.
4. Structural units mentioned in section 3 may be assign the tasks of applying for the status of a Leading National Science Centre (Krajowy Naukowy Ośrodek Wiedący).

§ 17

1. The task of a **Faculty** is to provide conditions for performing didactic and scientific activities and for educating academic staff.
2. A Faculty may be established if there are at least 8 academic teacher to be employed there as in their primary workplace, who have the degree of habilitated Ph.D. including at least 2 with the title of professor, unless regulations in force require higher qualifications.
3. Employees mentioned in section 2 should represent the disciplines included in the scope of instruction of the established Faculty, including at least 5 representing disciplines in which degrees are granted.

Chapter III. Faculty's internal units.

§ 18

1. The task of a **Division** is to conduct didactic and scientific activity and educate academic staff in an individual field of study.
2. The following divisions operate within the University:
 - 1) within the Medical Faculty in Zabrze - Dental Division
 - 2) within the Pharmacy Faculty - the Medical Analytics Division

3. The condition for establishing a division is:
 - opening a new field of study at the faculty
 - the possibility to establish within it at least three structural units mentioned in § 16 section 1 item 2-8 realising didactic tasks following from the curriculum of the new field of study.

§ 19

1. The task of a **Department** is to conduct didactic and scientific activity within the discipline or scientific specialisation included in the curriculum.
2. A department may be established if there are at least five academic teacher to be employed there as in their primary workplace, including at least one person with the title of professor or the degree of habilitated Ph.D.
3. If a department does not comply with the requirement stipulated in section 2 for three years, it shall be subject to reformation into an institute or clinic as specified in the statutes.
4. The period of time mentioned in section 3 begins on the day of ceasing to comply with the condition stipulated in section 2.

§ 20

1. The task of an **Institute/Clinic/Clinical ward** is to conduct scientific research within scope of its specialisation and participation in the didactic process.
2. An Institute/Clinic/Clinical ward may be established if there are at least three academic teacher to be employed there as in their primary workplace.

§ 21

The task of a **College** is to initiate and organise postgraduate courses and professional training conducted by structural units of the Faculty.

§ 22

The task of a **Study centre** is to organise teaching for under- and postgraduate within the scope of:

- 1) foreign languages,
- 2) physical education,
- 3) doctoral studies.

§ 23

1. The task of a **Centre** mentioned in § 16 section 1 item 9 is to conduct research, including medical and pharmaceutical research, scientific activity, services and functioning as a training and coordination centre.
2. The task of a Centre of Experimental Medicine is to breed laboratory animals for scientific research.

Chapter IV. Structural administration units.

§ 24

1. Structural administration units of the University provide the realisation of tasks specified in § 118 - § 122 of the Statutes.
2. The subordination, structure and scopes of activity of structural administration units are specified by the structural rules of the University issued by the Rector upon a Chancellor's request.

Chapter V. Interfaculty and other structural units

§ 25

1. The University may establish
 - 1) interfaculty structural units, also for offering interdisciplinary studies,
 - 2) interuniversity units and joint units with other entities, in particular with scientific institutions, including foreign institutions.
 - 3) structural units for experiments and services.
2. In order to better utilise the intellectual and technical potential of the University and for better transfer of results of scientific work to economy, the University may run academic business incubators, technology transfer centres, special purpose vehicles and science centres on the conditions specified in the act and their articles of association.
3. Based on a contract, the University may establish science centres in cooperation with other universities, institutions of the Polish Academy of Sciences and other research institutes, including foreign scientific units and international institutions.
4. The University may establish science centres of a suprafacultative nature within its structure. The principles of operation for such centres are specified by the act and their articles of association. The task of the head of such a science centre is making efforts to achieve the status of a Leading National Science Centre.
5. The University may establish branch structural units outside its seat on the conditions defined in the act.

§ 26

The interfaculty structural units are:

- 1) The Library,
- 2) The University Archive,
- 3) The University's Publishing House.

§ 27

1. The University Library comprises: The Main Library and its divisions, which constitute a uniform library and information system of the University.
2. The University Library is managed by the Director.
3. In relation to the operation of the library and information system, the University may process personal data of the system users provided they consent it. The necessary scope of data to be processed is: full name, address, address for correspondence, phone number, e-mail address, student's book number, library card number, name of university, faculty and field of study, name and address of workplace, academic title or degree.

§ 28

1. The University Archive is an interfaculty structural unit which is a part of the national archive network.
2. The University Archive:
 - 1) gathers, registers, prepares, secures and makes available archive materials, including historical collection,
 - 2) performs informative activities.

§ 29

1. The publishing activities of the University are performed by the Medical University of Silesia Publishing House (Wydawnictwo Śląskiego Uniwersytetu Medycznego w Katowicach).
2. The rector may summon a publishing council in order to coordinate the publishing and printing activities of the University.

§ 30

1. The University may conduct business operation specified in Article 7 of the act by means of structurally and financially separated structural units.
2. The structural units mentioned in section 1 are subordinated to the Chancellor.
3. Heads of the structural units mentioned in section 1 are appointed and dismissed by the Rector upon a Chancellor's request.
4. The structure and principles of operation of the units mentioned in section 1 are specified by the organisational regulation approved by the Rector at a request of the unit's head approved by the Chancellor.

SECTION III. THE CLINICAL BASE

§ 31

The clinical base of the University includes:

- 1) Medical treatment entities which are not entrepreneurs (Clinical Hospitals), for which the University is the establishing entity,
- 2) Clinical wards and other units necessary for conducting didactic instructions and scientific research located in other entities performing treatment activities,
- 3) Businesses of medical treatment entities (commercial companies).

§ 32

1. Clinical hospitals are managed and represented by the head of the medical treatment entity.
2. Heads of clinical hospitals are employed by the Rector on conditions and in forms specified in the act on medical activities after conducting a preliminary competition proceedings mentioned in the executive act of the a/m act.

§ 33

1. The principles of realising didactic and research tasks by the University in connection with medical services are specified by the act on medical activity.
2. The principles for providing access to clinical hospitals and clinical wards for the purpose of realisation of didactic and scientific tasks and education of persons for medical professions are specified in contracts executed between the Rector and Heads of the medical treatment entities.

§ 34

The University is responsible for performing didactic and research tasks realised in medical treatment entities, and the medical treatment entity is responsible for providing medical services.

SECTION IV. COLLECTIVE BODIES OF THE UNIVERSITY

§ 35

The collective bodies of the University are:

- 1) The Senate,
- 2) Faculty Councils.

Chapter I. The Senate

§ 36

1. The Senate is the supreme collective body of the University.
2. The senate comprises:

- 1) The Rector as the chairman,
 - 2) Deputy Rectors,
 - 3) Deans,
 - 4) representatives of academic teachers who have the title of professor or the degree of habilitated Ph.D. selected in a faculty election proportionally to the number of persons from this group employed at their faculty. The total number of mandates for this group of academic teachers constitutes more than a half of the statutory composition of the Senate, but not more than three fifths.
 - 5) representatives of academic teachers who do not have the title of professor or the degree of habilitated Ph.D. selected in a faculty election. The total number of mandates for this group may not exceed 24% of the statutory composition of the Senate.
 - 6) representatives of students and doctoral students proportionally to the numbers of these groups at the University - in the number not smaller than 20% of the statutory composition of the Senate, with at least 1 mandate guaranteed for doctoral students.
 - 7) representatives of employees who are not academic teachers, selected in university-wide election. The total number of mandates for this group may not exceed 5% of the statutory composition of the Senate.
3. The Senate comprises 30-40 chosen members. The exact distribution of mandates is performed by the Senate upon a request of the Electoral College of the University according to the headcount as of the 1st of March of the year in which the Senate term expires.

§ 37

1. The Senate's competencies include in particular:
 - 1) approving the Statutes and making amendments to it,
 - 2) approving rules of studies, doctoral studies and postgraduate studies,
 - 3) specifying the conditions and mode of admission for studies,
 - 4) specifying the conditions and mode of admission for doctoral studies and their forms,
 - 5) specifying detailed rules for admission for studies of winners and finalists of national and international contests, including these organised by the University,
 - 6) defining main directions of University's operation,
 - 7) creating and liquidating majors (fields of study) upon a request from a relevant Faculty Council and making resolutions concerning reformation of studies at a request from the Dean approved by a relevant Faculty Council,
 - 8) specifying the principles of charging fees binding the Rector when executing agreements with students, mentioned in article 160 section 3 of the Act, and the mode and conditions for exemption, in full or in part, of students from these fees, in particular these achieving outstanding academic results and these who are in a difficult financial situation.
 - 9) creating and liquidating open studies in the form of the so-called university of the third age upon motion of the Faculty Council,

- 10) specifying the conditions for releasing students from the obligation to perform professional training practices in accordance with article 166 section 3 of the Act.
 - 11) approving the pattern of the University graduation certificate,
 - 12) specifying the principle of operation for the University and Faculty Councils in the scope of performing the basic tasks of the University,
 - 13) approving the University strategy prepared by the Rector,
 - 14) making resolutions concerning the creation, reformation and liquidation of structural units in the scope specified in the statutes and in the act,
 - 15) giving consent for the creation of academic business incubator or a technology transfer centre in the form of an interfaculty unit, foundation or commercial company, providing services or performing educational or scientific activities,
 - 16) giving consent for the creation of special purpose vehicles in accordance with article 86 of the Act,
 - 17) approving the rules for management of copyrights and related rights and rights to industrial property and for commercialisation of results of scientific research and developmental works, mentioned in article 86c of the Act,
 - 18) granting the title of honorary Ph.D.,
 - 19) making resolutions concerning the creation or liquidation of medical treatment entities mentioned in the act on medical activity,
 - 20) expressing opinions on terminating employment contracts with academic teachers in the case specified in article 125 of the Act,
 - 21) giving consent for additional employment in the case specified in article 129 section 5 of the Act,
 - 22) making resolutions in personnel related cases in accordance with the statutes,
 - 23) approving the rules of elections and the election schedule,
 - 24) approving the rules for specifying the scope of responsibilities of academic teachers, types of didactic classes covered by these responsibilities, including the extent of didactic tasks for particular positions and the rules for calculating didactic hours,
 - 25) considering appeals to Faculty Councils' resolutions and overruling Faculty Councils' resolutions non-conforming with the Act and other applicable regulations, the Statutes, resolutions of the Senate or other internal regulations of the University or infringing upon the University's interest,
 - 26) expressing opinions of the academic community of the University and expressing opinions on cases presented by the Rector, Faculty Councils or Senate members, in 1/3 of the statutory number of Senate members.
2. The University Senate's competencies also include:
- 1) approving the material and financial plan of the University,
 - 2) approving the financial statement of the University in accordance with accounting regulations,

- 3) giving permission, in accordance with article 90 of the Act, for management of fixed assets by the University in the meaning of accounting regulations, in the scope specified in the Act of August 8th 1996 on procedures for the exercise of implementing powers conferred on the Treasury (Journal of Laws No. 106, item 493 with later amendments) in cases where the market PLN value of the object exceeds the equivalent of 250 000 euro calculated based on the average exchange rate of the Polish National Bank as of the day of applying for permission.
 - 4) approving the University's recovery plan, submitting it to the Minister supervising the University and submitting the report of its performance and of performance of the material and financial plan.
3. The Senate makes resolutions concerning other issues specified in the Act or the Statutes.
 4. The Senate may concern any case relating to the operation of the University if the Act or the Statutes do not specify that another collective body or one-person authority of the University should concern such an issue.

§ 38

1. The University Senate appoints standing senate committees.
2. The standing committees are:
 - 1) The Senate Committee for the Development of the University and University Personnel,
 - 2) The Senate Committee for Budget and Finances,
 - 3) The Senate Committee for Teaching,
 - 4) The Senate Committee for Studies, Students and Quality of Education,
 - 5) The Senate Committee for Clinical Base of the University.
3. The Rector decides about making necessary information and documents available for the Committees mentioned in section 2 item 1-5, in accordance with law.
4. The Senate may appoint ad hoc committees. The tasks of senate ad hoc committees are specified by the Senate in the resolution on the establishment.
5. Standing and ad hoc senate committees report its operation to the Senate, with standing committees reporting at least once a year and ad hoc committees reporting after the tasks for which they were established have been completed.
6. A standing senate committee consists of 7-9 members.
7. The chairman of a standing and at hoc senate committee may only be a member of the Senate - an academic teacher who has at least one habilitated Ph.D. degree, appointed by the senate in the resolution on the establishment of the committee.
8. The committees may not be chaired by the Rector, Deputy Rectors, Deans and Associate deans.
9. The appointment of chairmen and standing and ad hoc senate committee members is done by the Senate.

10. An employee or student of the University may not be a member of more than one standing senate committee.
11. One person may not be the Chairman of more than one standing committee.
12. One person may be the Chairman of a standing committee and an ad hoc committee as well as multiple ad hoc committees.
13. The Senate appoints standing senate committees in the period since November 15th of the first year of its term.
14. The committees accept the rules of the committee, which specify the details of its tasks and principles of operation. The rules are subject to Senate's approval with reservation to section 15.
15. The tasks of committees:
 - a) may not infringe upon the competencies of University's bodies,
 - b) are of a consultative nature, unless otherwise specified in the Act, Statutes or Senate's resolutions.

Chapter II. The Faculty Council

§ 39

1. The collective body of a Faculty is the Faculty Council.
2. The Faculty Council consists of:
 - 1) Dean as the chairman,
 - 2) Associate dean(s),
 - 3) all representatives of academic teachers of the Faculty holding the title of professor or the degree of habilitated Ph.D. The total number of mandates for this group of academic teachers constitutes more than a half members of the Faculty Council but not more than three fifths.
 - 4) representatives of academic teachers elected in faculty election. The total number of mandates for this group may not exceed 24%.
 - 5) representatives of students and doctoral students of the Faculty proportionally to the numbers of these groups at the Faculty, in the number not smaller than 20% of the Faculty Council members, with at least 1 mandate guaranteed for doctoral students.
 - 6) representatives of employees of the Faculty who are not academic teachers, selected in faculty election. The total number of mandates for this group may not exceed 5%.
3. The exact distribution of mandates to Faculty Councils is performed by the Senate upon a request of the Electoral College of the University according to the headcount as of the 1st of March of the year in which the Senate term expires.
4. In the case described in § 83 section 2, the number of representatives is specified according to the headcount as of the 1st of October each year.

§ 40

1. The competencies of the Faculty Council include making decisions regarding the Faculty, in particular:
 - 1) appointment of the Dean and Associate deans,
 - 2) setting the general directions of Faculty's activity,
 - 3) approving studies schedules and curriculums after consulting a relevant body of student's government, in accordance with the guidelines provided by the Senate,
 - 4) approving doctoral studies schedules and curriculums after consulting a relevant body of doctoral student's government, in accordance with the guidelines provided by the Senate,
 - 5) approving postgraduate studies schedules and curriculums and supplementary courses in accordance with the guidelines provided by the Senate,
 - 6) evaluating the activity of the Dean,
 - 7) preparation and presentation before the Senate of opinions on important issues regarding the Faculty,
 - 8) systematic evaluation of didactic and scientific activity of structural units comprising the Faculty,
 - 9) preparation and presentation before the Senate and the Rector of motions and opinions on issues specified in the Act and the Statutes as well as on other important issues regarding the Faculty.
2. The Faculty Council may establish standing and ad hoc committees and appoint their member and set tasks. Standing committees consist of 7-9 members. The appointment of the chairman and members of standing and at hoc committees is performed by the Faculty Council.
3. The provisions of § 38 section 4-5, 7-8, 10-11 and 13 apply to Faculty Councils' committees.

Chapter III. Meetings and resolutions of collective bodies

§ 41

1. Ordinary meetings of the Senate are summoned by the Rector once a month except for periods free of didactic classes.
2. Extraordinary meetings of the Senate are summoned by the Rector of his own accord or upon a petition of at least 1/3 of the statutory number of members of the Senate.
3. The date of an extraordinary meeting is set by the Rector, and the date of an extraordinary meeting summoned upon a petition of Senate members should be set not later than 7 days from the date on which the petition was submitted.
4. In justified cases the Rector may summon an extraordinary meeting without complying with the requirements mentioned in section 3.
5. Senate meetings are attended by the Chancellor, Registrar, Library director and one representative from every trade union operating at the University as advisors.

§ 42

1. The Rector sets the agenda of Senate meetings and informs Senate members about the agenda at least 7 days before the planned meeting.
2. Senate meetings are chaired by the Rector, except for the meeting evaluating his performance. In this case, the Senate meeting is chaired by one of the Deputy Rectors chosen by the Senate.
3. Issues are presented by Senate members who applied for the issues to be put in the session agenda. Remaining issues are presented by the Rector or a person authorised by him.
4. There are minutes prepared for Senate meetings.
5. The minutes are subject to approval at the following Senate meeting.
6. The minutes are signed by the chairman and minute clerk.
7. In justified cases the Senate may make a resolution to certify an entire minute or part thereof.
8. Postponing the remainder of an ongoing session with a part of the agenda not covered shall not be deemed as finishing the session but as a break in the session. The duration of the break is specified by the Rector.

§ 43

1. Senate resolutions are passed by a simple majority vote with the attendance of at least half the statutory number of members of the Senate, unless the Statutes or the Act specify higher requirements.
2. Senate resolutions are passed in an open vote, with prejudice to section 3.
3. Resolutions are passed by means of a secret ballot:
 - 1) when they concern personnel related issues,
 - 2) if the Rector orders so,
 - 3) upon a request of a member of the Senate if the request is backed up with a simple majority vote with the attendance of at least half the statutory number of members of the Senate.
4. Open vote may be of a roll-call nature at a request of the Senate Chairman if it is passed with a simple majority vote.

§ 44

1. Senate resolutions concerning issues covered by the Senate's competencies are binding on the Rector, other bodies of the University, employees, students and doctoral students.
2. In the case of passing a resolution that is not compliant with the provisions of the Act or the Statutes of the University, the Rector suspends its execution and summons a Senate meeting within 14 days in order to reconsider the resolution. If the Senate does not change or revoke the resolution, the Rector submits it to the minister having jurisdiction over medicine related issues.
3. In the case of passing a resolution which infringes upon an important interest of the University, the Rector suspends its execution and summons a Senate meeting within 14 days in order to reconsider the resolution. The suspended resolution comes into force if the Senate votes in favour of it with a

majority of at least 3/4 of votes with the attendance of at least 2/3 of its statutory number of members.

§ 45

1. Ordinary meetings of the Faculty Council are summoned by the Dean once a month except for periods free of didactic classes.
2. Extraordinary meetings of the Faculty Council are summoned by the Dean of his own accord or upon a petition of at least 1/5 of the number of members of the Faculty Council within seven days from the date on which the petition was submitted.
3. Faculty Council meetings are attended by one representative from every trade union as advisors.
4. Faculty Council meetings may be attended by retired academic teachers who were employed as professors at the Faculty before retiring, as advisors.
5. For specifying the session agenda, chairmen of meetings, minutes and passing of resolutions by Faculty Councils § 42 and § 43 are applicable.

§ 46

1. Resolutions of the Faculty Council on issues covered by its competencies are binding on the Dean, employees, students and doctoral students of the Faculty.
2. The Dean may appeal against a resolution to the Senate.
3. The appeal is submitted via the Faculty Council within 14 days from passing the resolution. If the Faculty Council deems the appeal fully valid, it may pass a new resolution in which the resolution which was appealed against is overruled or amended. In this case the appeal is not forwarded, in other cases the appeal should be sent to the Senate within 7 days from consideration of the appeal.
4. The Senate overrules resolutions which do not comply with the Act and other applicable law, the Statutes, Senate resolutions or other internal regulations of the University or infringing upon an important interest of the University.

§ 47

1. The participation of members of collegial bodies and of committees appointed by these bodies in meetings is obligatory.
2. Collective bodies may adopt their own rules of work.

§ 48

The collective bodies of the University cooperate with trade unions on principles specified in separate regulations.

SECTION V. ONE-PERSON AUTHORITIES OF THE UNIVERSITY AND HEADS OF STRUCTURAL UNITS

§ 49

The one-person authorities of the University are:

- 1) The Rector
- 2) Deans

Chapter I. The Rector

§ 50

1. The Rector is the supreme one-person authority of the University.
2. The Rector directs the operation of the University and represents it outside, he/she is the superior of employees, students and doctoral students of the university.
3. The Rector decides on all issues concerning the University, apart from issues reserved for other bodies or the Chancellor by the Act or the Statutes, in particular:
 - 1) decides on issues regarding property and finances of the University, including those regarding disposal or encumbrance of property up to the amount specified in article 90 section 4 of the act,
 - 2) establishes, reforms and liquidates structural units specified in the Statutes,
 - 3) supervises didactic and research activities of the University,
 - 4) supervises the implementation and development of University's teaching quality assurance system,
 - 5) supervises University's administration and finances,
 - 6) ensures safety and makes sure that law is obeyed at the University,
 - 7) specifies the scope of responsibilities of Deputy Rectors,
 - 8) performs the functions of an establishing entity for clinical hospitals specified in the act on medical activity and not reserved for Senate in the Act or the Statutes,
4. In order to carry out the tasks stipulated in section 3 the Rector issues internal acts, in particular internal ordinances and instructions.
5. Rector's competencies include tasks specified in the Act, in particular the Rector:
 - 1) summons Senate meetings,
 - 2) chairs Senate sessions, apart from sessions evaluating his performance,
 - 3) ensures execution of Senate's resolutions,
 - 4) submits an annual report of University's operation to the Senate,
 - 5) suspends the execution of Senate's resolutions violating the provisions of the Act or the Statutes, as well as Senate's resolutions infringing upon an important interest of the University, proceeding in accordance with article 65 section 2 and 3 of the Act.

- 6) revokes Dean's decisions violating the Act, University's Statutes, Senate's resolutions, Faculty Council's resolutions, studies rules or other University's internal regulations or infringing upon an important interest of the University.
 - 7) revokes resolutions of the Students' Government and Doctoral Students' Government or other organisation which are not compliant with the Act, the Statutes, studies rules or Students' Government Regulations or resolutions infringing upon an important interest of the University,
 - 8) executes cooperation contracts with foreign entities, may consult the Senate before concluding such agreements,
 - 9) prepares and realises the University development strategy passed by the Senate,
 - 10) establishes, with the Senate's permission, special purpose vehicles and may entrust to SPVs by means of contract the management of industrial property of the University in the scope of its commercialisation,
 - 11) decides on student affairs in the extent specified in the Act,
 - 12) declares "rector's hours" and "rector's days".
6. The Rector may, by means of a written declaration, authorise University's employees to take certain legal actions or make declarations of will in a specified extent.

§ 51

1. The Rector directs the University's activity with the help of 4 Deputy Rectors, one of whom is appointed to manage students' affairs.
2. The detailed scope of Deputy Rectors competencies is specified in the Structural Rules of the University.

§ 52

1. The Library Council is an advisory body of the Rector in the extent stipulated in § 53.
2. The Library Council comprises:
 - 1) the library director,
 - 2) heads of library divisions,
 - 3) one representative from every faculty of the University appointed by Faculty Councils,
 - 4) two representatives of the main library selected by the library staff,
 - 5) one student designated by the students' government body.
3. The Rector approves the member list of the Library Council and selects the chairman from the elected members of the council after consulting the Senate.

§ 53

1. The competencies of the Library Council include advising on issues regarding the organisation and functioning of a uniform library and information system, in particular:

- 1) specifying the rules for gathering library collection,
 - 2) giving opinions on issues related to the directions of operation and development of the University's library,
 - 3) giving opinions on regarding the functioning of the integrated library computer system,
 - 4) giving opinions on reports of the University's library director submitted to the Rector,
 - 5) giving opinions on the project of the material and financial plan of the University's library and reports of plan performance.
2. The mode of operation of the Library Council is specified in its rules approved by the Rector.

§ 54

1. The Rector may establish the Rector's College as an advisory body.
2. The Rector's College comprise:
 - The Rector as the chairman,
 - Deputy Rectors
 - The Chancellor
3. Deans may provide advice to the Rector's College.

Chapter II. The Dean

§ 55

1. The Dean runs the Faculty and represents it outside, he is the superior of all Faculty's employees and students.
2. The Dean's competencies include in particular:
 - 1) summoning Faculty Council's meetings,
 - 2) chairing Faculty Council's meetings, except for sessions evaluating his performance,
 - 3) ensuring that Faculty Council's resolutions are enforced,
 - 4) submitting an annual report of his operation to the Faculty Council,
 - 5) preparing the development strategy of the unit in compliance with the development strategy of the University developed by the Rector and approved by the Senate,
 - 6) participating in financial decisions regarding the Faculty,
 - 7) presenting the Faculty Council with all affairs which need consideration by this body,
 - 8) specifying the scope of activity of Associate deans,
 - 9) supervising the operation of structural units of the Faculty,
 - 10) taking actions necessary for proper functioning of the Faculty,
 - 11) ensuring safety and that the law is obeyed at the Faculty,
 - 12) setting a detailed schedule of classes conducted at the Faculty,
 - 13) distributing didactic classes among structural units of the Faculty,

- 14) deciding, upon Rector's permission, about didactic cooperation with other faculties and non-facultative structural units,
 - 15) commissioning, upon Rector's permission, didactic classes to persons not employed at the University,
 - 16) ensuring proper education process,
 - 17) caring for the welfare of the students,
 - 18) deciding on the issues concerning the Faculty which are not competencies of other University bodies or the Chancellor,
 - 19) realising personal policies of the Faculty, including:
 - a) carrying out competitions for the position of an academic teacher,
 - b) applying to the Faculty Council for opinions on submitting to the Rector a motion for employing an associate professor, full professor or visiting professor.
 - c) applying, after consulting the Faculty Council, to the Rector for employing academic teachers,
 - d) applying to the Faculty Council for opinions on appointment of heads of structural units of the Faculty by the Rector,
 - e) conducting, with authorisation of the Rector, a competition for heads of: departments, clinics, clinical division, institution, study centre or college.
3. The Dean may, by means of a written declaration, authorise Faculty's employees to take certain legal actions or make declarations of will in a specified extent of his competence.

§ 56

1. The Dean runs the Faculty with the help of 1-3 associate deans.
2. The number of associate deans is proposed by the Dean elect not later than 14 days from the day of election and is approved by the Rector elect.
3. The detailed scope of tasks and competencies of Associate Deans is set by the Dean.
4. The Dean may appoint the Dean's College as an advisory body.
5. The College mentioned in section 4 comprises the Dean and Associate Deans.

§ 57

1. The Dean may revoke or change decisions of heads of structural units under him, if the decision is not in compliance with the Act, the Statutes or infringes upon an important interest of the University.
2. Dean's decisions may be appealed against before the Rector.
3. Appeals are submitted within fourteen days of announcing the decision to the interested party.

Chapter III. Heads of structural units

§ 58

Heads of departments, clinics, institutes and other structural units of the University run their structural units and are direct superiors of employees of these units and represent the units before the University bodies and are responsible for property of the units.

§ 59

1. The function of the department head may be served by a person holding the title of professor or degree of a habilitated Ph.D. employed for a full time job at the University as his/her primary workplace.
2. Candidates for department heads are nominated by means of a nationwide competition announced on the website of the University by Deans upon permission from the Rector.
3. Heads of departments are appointed and dismissed by the Rector at a Dean's request approved by the Faculty Council.
4. Before his decision the Rector consults the Senate.

§ 60

1. The function of the head of an independent institute and clinic/clinical ward may be served by an academic teacher holding at least the title of a habilitated Ph.D. and employed for a full time job at the University as his/her primary workplace.
2. The function of the head of an institute operating in the structure of a department may be served by an academic teacher holding at least the title of a Ph.D. and employed for a full time job at the University as his/her primary workplace.
3. Candidates for heads of institutes/clinics/clinical wards are nominated by means of a nationwide competition announced on the website of the University by Deans upon permission from the Rector.
4. In case of a lack of candidates meeting the criteria stipulated in section 1, the function of the institute head may be served by a holder of the Ph.D. degree for not more than 4 years.
5. If during these four years such an independent institute does not meet the requirement stipulated in section 1, it is subject to incorporation into the structure of a relevant department by the Rector at a Dean's request approved by the Faculty Council or is liquidated in the mode specified in the Statutes.
6. Heads of institutes/clinics/clinical wards are appointed and dismissed by the Rector at a Dean's request approved by the Faculty Council.
7. Before his decision the Rector consults the Senate.

§ 61

Heads of institutes/clinics/clinical wards are appointed by the Rector for the duration specified in the Dean's motion, but not for longer than 6 years.

§ 62

1. The tasks of heads of departments/institutes/clinics/clinical wards include in particular:
 - 1) assigning staff to didactic classes and ensuring appropriate level of didactic classes,
 - 2) organising scientific operation, including appointing the supervisor of the student's research club operating at a particular unit,
 - 3) ensuring constant development of employees,
 - 4) ensuring that employees and students perform their responsibilities with due care,
 - 5) deciding on all issues regarding the department or institute which are not reserved for other bodies of the University,
 - 6) lodging motions for employing, promoting and rewarding employees,
 - 7) lodging motions to relevant collective bodies and one-person authorities in all cases regarding the unit,
 - 8) performing other activities provided for in law, the Statutes, resolutions and ordinances of University's bodies.
2. Heads of departments/institutes/clinics/clinical are superiors of employees employed in their respective units.
3. Heads of departments/institutes/clinics/clinical are responsible before the Dean and the Faculty Council for the operation of their respective units.

§ 63

1. The function of the head of a study centre performing the tasks mentioned in § 22 item 1 and 2 may be served by an academic teacher holding at least the title of a Ph.D. and employed for a full time job at the University as his/her primary workplace.
2. The function of the head of a study centre performing the tasks mentioned in § 22 item 3 may be served by an academic teacher holding at least the title of a habilitated Ph.D. and employed for a full time job at the University as his/her primary workplace.
3. The function of the head of a college may be served by an academic teacher holding at least the title of a Ph.D. and employed for a full time job at the University as his/her primary workplace.
4. Candidates for heads of study centres/colleges are nominated by means of a competition announced by the Dean upon permission from the Rector.
5. Heads of study centres/colleges are appointed and dismissed by the Rector at a Dean's request approved by the Faculty Council and the Senate.

§ 64

1. The tasks of heads of study centres/colleges include in particular:
 - 1) managing the unit's property,
 - 2) ensuring appropriate level of didactic classes,
 - 3) lodging motions for employing, promoting and rewarding employees,
 - 4) lodging motions to the Senate and the Rector in all cases regarding the unit,
 - 5) performing other activities provided for in law, the Statutes, resolutions of the Senate and ordinances of the Rector,
 - 6) deciding on all issues regarding the study centre which are not reserved for other bodies of the University,
2. Heads of study centres/colleges are superiors of all employees employed in their respective units.

§ 65

The provisions of § 63 section 3, 4 and 5 and § 64 and § 67 are applicable to heads of Centres mentioned in § 16 section 1 item 9.

§ 66

Heads of interfaculty units and science centres mentioned in § 25 section 4 are appointed by the Rector by means of a competition.

§ 67

The principles of conducting competitions for heads of structural units are stipulated in Appendix 2 to the Statutes.

§ 68

1. The University Library is run by the Director.
2. The detailed competencies of the Director are specified by the Library rules.
3. The Library Director is employed by the Rector after consulting with the Senate.

SECTION VI. THE PRINCIPLES AND THE MODE OF ELECTION OF ONE-PERSON AUTHORITIES AND REPRESENTATIVES OF ACADEMIC GROUPS TO COLLECTIVE BODIES

§ 69

1. The University authorities and representatives of academic community groups and representatives for collective bodies are appointed through elections conducted:
 - 1) university-wide,
 - 2) faculty-wide

2. University-wide elections elect:
 - 1) non-academic employees' representatives to the Electoral College of the University,
 - 2) non-academic employees' representatives to the Senate,
 - 3) electors to the General Council for Science and Higher Education.
3. In university-wide elections, voters vote in constituencies, using list of candidates from across the University.
4. Faculty elections elect:
 - 1) academic professors and non-habilitated doctors to Electoral College of the University,
 - 2) representatives of professors and associate professors to the Senate,
 - 3) representatives of academic teachers who are not professors or habilitated doctors to the Senate,
 - 4) representatives of academic teachers who are not professors or habilitated doctors to the Faculty Council,
 - 5) non-academic employees' representatives to the Faculty Council.
5. In faculty elections, voters vote using a list of candidates for election from various departments within a group.

§ 70

University-wide and faculty elections shall be carried out by:

- 1) University Electoral Committee,
- 2) Faculty Electoral Committee.

§ 71

1. The University Electoral Committee shall be appointed at the request of the Rector of the Senate, at least nine months before the end of the term, in a composition of 15-20 people, from among the members of the academic community. Changes in the composition of the Committee on the basis of the following
2. The date of the first meeting of the Electoral Committee shall be selected the Rector.
3. The University Electoral Committee, at its first meeting, shall elect, from among its members, a chairman, his deputy and a secretary.
4. The purpose of the University Electoral Committee is to organize and conduct university-wide elections, especially in regard of their:
 - 1) prepare and submit for adoption the Rules and Calendar of university and faculty

- elections to the Senate,
- 2) state the legitimacy to the election of Institutional and Electoral College Rector and Vice-Rectors,
 - 3) annul of elections should improper conduct be identified, ,
 - 4) resolve doubts concerning matters related to the conduct of elections,
 - 5) protect the election documents.
5. University Electoral Committee Resolutions are passed by an absolute majority of votes in the presence of at least half of its members.

§ 72

1. The Faculty Election Committee appointed at the request of the Dean by the Faculty Council, at least nine months before the end of the term, in the composition of 10-15 people, from among the members of the academic community of the Faculty. Changes in the composition of the Committee follow the rules laid down as for the appointment of its members. The rules and procedures of the Committee, outstanding in the Statute, are defined by regulations passed by the Faculty Council.
2. The date of the first meeting of the Electoral Committee shall be set by the Dean.
3. The tasks of the Faculty Electoral Committee are to organize and conduct elections and protect their documents. The provisions of § 71, section 3 and 4, items 2 and 5 and section 5 shall apply mutatis mutandis to the Faculty Electoral Committee.

§ 73

The election of representatives of students and doctoral students to Faculty Electoral College, the Senate and the Faculty Council are conducted by, respectively, the Student Government and the Doctoral Student Government on the principles laid down in their regulations.

§ 74

Elections of one-person authorities and representatives of the academic community to collective bodies take place in accordance with the following principles::

- 1) the right to vote (the right to nominate candidates and vote) is given to academic teachers employed by the University as their main place of work, non-academic employees, students and doctoral students
- 2) passive suffrage (the right to stand for election) is given to academic teachers, employed by the University as the main place of work, who have not attained the age of sixty-five, and in the case of persons holding the title of a professor - seventy years

of age, full-time non-academic employees, students and doctoral students
3) all elections use secret ballot.

§ 75

1. Policies and procedures for the conduct of elections in the absence of specific statute, are defined in the election rules passed by the Senate at the request of the University Electoral Committee.
2. Calendar of elections is adopted by the Senate at the request of the University Electoral Committee.

§ 76

1. Rector and Vice-Rectors are appointed by the Electoral College of the University.
2. the Electoral College of the University consists of:
 - 1) all academic staff with a title of a professor or a postdoctoral degree and represent 55% of the composition,
 - 2) representatives of teachers who do not have an academic degree or a PhD degree, elected in the faculty elections in proportion to the number of employees in this group of the faculty, in an amount not greater than 20% of the College,
 - 3) representatives of the students and doctoral candidates in proportion to the size of these groups at the University, in a number not less than 20% of the College, with least one doctoral student.
 - 4) representatives of non-academic employees who are elected in the university-wide elections, in a number representing not less than 5% of the College.
3. Candidates for Deputy Rectors are selected by the newly appointed Rector.
4. Candidacy for Deputy Rectors for Student Affairs requires a written consent of the majority of the representatives of students and doctoral students in the Electoral College of the University. Opt-election at the meeting shall be deemed as consent.

§ 77

1. Dean and Deputy Dean elections are made by the newly elected Faculty Councils.
2. Candidates for Deputy Rectors are selected by the newly appointed Rector.
3. Candidacy for Deputy Rectors for Student Affairs requires a written consent of the majority of the representatives of students and doctoral students in the Electoral College of the University. Opt-election at the meeting shall be deemed as consent.

§ 78

1. Elections to university one-person authorities are made by an absolute majority of votes in the presence of at least two thirds of the members voting.
2. Rector Elections are held in up to three tries with each round taking place on a different, according to the calendar of elections.
3. Each try consists of up to two votes, on the dates specified in the Elections Calendar, with the second vote on the same day featuring only the two candidates who obtained the highest number of votes in the first vote.
4. If the vote does not resolve the choice of the Rector in one attempt, the Electoral College of the University votes in the second attempt, requiring an absolute majority of votes in the presence of at least two thirds of composition, from among candidates for the second round. The deadlines for submitting candidates for the second round are determined by the Elections Calendar. The second round may feature both candidates from the first round and new candidates.
5. If the vote does not resolve the choice of the Rector in two attempts, the Electoral College of the University chooses the Rector in a third round by an absolute majority of votes in the presence of at least two thirds composition of the two candidates, voting on one of the two candidates, who obtained the highest number of votes in the second round.
6. Should a candidate not obtain an absolute majority of votes in the presence of 2/3 members of the Electoral College of the University on the first vote to select the Deputy Rector, the Electoral College of the University organizes a new vote featuring the candidate who obtained the highest number of votes in the previous ballot, and a new candidate selected by the newly-appointed Rector.
7. For elections of the Dean and the Deputy Dean, the following rules shall apply: Dean - sections 2-5 and Deputy Dean -section 6 of this paragraph, subject to §77, section 1.
8. The elections of the Rector, Deputy Rectors, Deans and Deputy Deans are held consecutively in separate days, set by competent electoral commissions.
9. Rector and Deputy Rector elections should be carried out before May 31, and Dean and Deputy Dean elections before 15 June in the last year of their term of office.

§ 79

1. University Rector is elected by university-wide elections by academic teachers with at least a doctoral degree. The condition for the function of the Rector of the University is the person's full-time employment the University.
2. A Rector, who at the time of selection does not meet the requirements of employment

at the University, is appointed without meeting the requirements of paragraph 121, section 3 of the Act, is subject to the conditions set out in section 1 not later than the day preceding the acquisition of function.

3. The Deputy Rector / Dean must be an academic teacher with at least a postdoctoral degree.
4. Deputy Dean must be an academic teacher with at least a postdoctoral degree.
5. The condition for the function of the Deputy Rector / Dean / Deputy Dean of the University is the person's full-time employment the University work.

§ 80

1. The term of office of collective and one-person bodies shall be four years, beginning on or after September 1 in an election year and ending on 31 August last year of the term.
2. University collective bodies shall remain in office until the authorities set out of the new term.
3. The Electoral College works until a new composition of the electors is set.
4. Rector, Deputy Rector, Dean and Deputy Deans cannot be elected to serve the same function for more than two consecutive terms.
5. A same person cannot be a member of the University Senate for more than two successive terms . This does not include the members of the Senate in connection with their performance of one-person authority functions.

§ 81

University authorities mandate expires before the end of the term in the following cases:

- 1) their death,
- 2) termination of employment at the University,
- 3) transfer of member or person acting as the Dean / Deputy Dean to another organizational unit of the University,
- 4) the liquidation or transfer of the organizational unit in which a member who was acting as a
Dean / Deputy Dean was employed,
- 5) in case of a student / doctoral student: graduation / removal from the List of Students
- 6) conviction by final judgment of an offense, which held an additional penalty of disqualification from public, professional, and occupational life or public position

restrictions

7) convicted by a final decision of the Disciplinary Board, referred to in Paragraph 140, section 1 items 3 and 4, and paragraph 212 item 3-5 of the Act,

8) resignation,

9) dismissal from office or dismissal by voters

10) absences in three consecutive meetings of collective bodies (for seats elected), without a written excuse

11) an excused absence from meetings of collegial bodies for a period of more than six months (for seats elected).

§ 82

1. An appeal by the voters elected a member of the collective body of the University may only be authorized by a request to the competent election commission from at least 1/5 of voters.
2. The chairman of the electoral commission, within one month from the date of receipt of the appeal, is required to submit it to a specially convened meeting of the voters.
3. The appeal is decided by secret ballot, a simple majority of votes, the presence of at least two thirds of voters.
4. The chairman of the Electoral Committee shall have the right to revoke the authority of a member.

§ 83

1. By-elections to the collective bodies of the University are carried out, if their term expires in 6 months and it is impossible to extend the mandate for another candidate from the electoral list, who received the second highest number of votes.
2. By-elections to the Senate are conducted no later than three months from the date of expiry of the mandate. By-elections to the Faculty Council are held before October 31 of the calendar year in the absence of the minimum composition of the Faculty Council, with rules set in §39, section 2
3. By-elections for one-person authorities of the University - Rector / Dean and Deputy Rector / Deputy Dean are carried out in the month the mandate expires, if the term of office has more than six months before it ends.
4. For by-elections, see provisions of the Statute concerning elections.
5. In the case referred to in section 3, the functions of the Rector / Dean are taken over by respectively Deputy Rector / Deputy Dean.

§ 84

1. The Rector and Deputy Rector may be dismissed under the terms of the Act.
2. The Dean and Deputy Dean may be dismissed by the Faculty Council.
3. A request for Dean's dismissal must be filed by at least half of the members of the Faculty Council. Application for Deputy Dean dismissal must be made by the Dean, however, a request for dismissal of the Deputy Dean for Student Affairs may also be made by at least three quarters of representatives of students and doctoral students in the Faculty Council.
4. The resolution of dismissal of a Dean shall be adopted by a majority of at least 3/4 of votes, with the presence of at least two thirds of the total number of members of the Faculty Council. The resolution of dismissal of a Deputy Dean shall be made by an absolute majority of votes in the presence of at least two thirds of the total number of members of the Faculty Council.

§ 85

1. The following functions cannot be held by the same person:
 - 1) Rector,
 - 2) Deputy Rector,
 - 3) Dean,
 - 4) Deputy Dean.
2. The functions of a one-person authority on the University, or their deputy, cannot be held by a person acting as a single body in another university, or a founder of any other educational institution.
3. A member of the University's collegial body cannot share functions with any other one-person university authorities, a status of a founder of another non-public university being natural person, or with the status of any member of a legal entity that is the founder of any other non-public university.

SECTION VII. UNIVERSITY EMPLOYEES

§ 86

1. The University employs academic teachers as well as other staff, who are not academic teachers.
2. To the academic teachers belong:
 - 1) teaching –and-research staff members employed in the positions of:
 - a) full professor,
 - b) associate professor,
 - c) visiting professor,
 - d) adjuncts
 - e) assistant lecturer.
 - 2) teaching staff members employed in the positions of:
 - a) senior lecturer
 - b) lecturer,
 - c) junior lecturer,
 - d) instructor,
 - 3) certified librarians and certified documentation and information staff with a degree employed as:
 - a) senior certified curator, senior certified documentarian,
 - b) certified curator, certified documentarian,
 - c) adjunct librarian, adjunct documentarian,
 - d) assistant librarian, assistant documentarian.
3. Other staff of the University, who are not academic teachers, include:
 - 1) library staff and documentation- and scientific information staff,
 - 2) research-and-technical staff,
 - 3) administrative staff,
 - 4) service staff.

§ 87

Employees for the position of an teaching and research, research or teaching position are employed for a specific period of time based on provisions of the Act with prejudice to the act of June 26th 1974 Labour Code (Journal of Laws of 1998 no. 21 item 94 with later amendments).

§ 88

1. Persons who hold the MS degree or an equivalent degree may apply for the position of assistant.
2. From the moment of beginning the employment as an assistant at the University, an employee is obliged to acquire the degree of a Ph.D. within 6 years.

3. After 4 years the academic achievements must be sufficient for finishing the Ph.D. program within the following 2 years. The evaluation of the above is done by a Committee appointed by the Rector. The mode and principles of operation of the Committee are specified by the Rector in his ordinance. In case of a negative evaluation by the Committee, the Rector decides on shortening the period mentioned in section 2 and terminating the employment contract with effect at the end of the semester with 3 months prior notice.
4. In case of not achieving the degree of a Ph.D. in time mentioned in section 2, the period of employment of the assistant may be prolonged by a decision of the Rector by 2 years including in case when the Faculty Council makes a resolution on opening the Ph.D. program before the end of May of the sixth year of employment.
5. The maximum period of employment as an assistant before acquiring the Ph.D. degree may not exceed 8 years.
6. A person holding the Ph.D. title and beginning his/her work at the University may be employed as an assistant for a period not longer than 8 years.
7. The periods mentioned in section 2-5 are prolonged by the duration of a maternity leave, child care leave, leave for recuperation of health and army service.
8. An assistant holding the Ph.D. degree should within 6 years from acquiring this degree meet the requirements enabling him/her to apply for the position of an adjunct.

§ 89

text applicable until 30.09.2013

1. Persons who meet the following requirements may apply for the position of an adjunct:
 - a) holding the title of a specialist in the discipline (if applicable) and the Ph.D. degree,
 - b) being the author or co-author of at least 10 publications in reviewed journals (including at least 5 original works with at least 2 as the main author),
 - c) having publications with a total score of at least 2.0 points of impact factor,
 - d) submitting the motion issued by the Head of the unit with justification for the promotion.
2. Requirements for the continuation of work as an adjunct:
 - a) from the moment of achieving the position of an adjunct, the employee is obliged to expand his/her academic achievements enabling the acquisition of the degree of a habilitated Ph.D. not later than within 12 years,
 - b) After 8 years the academic achievements must be expanded to the extent enabling the habilitated Ph.D. procedures to be accomplished within 4 years . The evaluation of the above is done by a Committee appointed by the Rector. The mode and principles of operation of the Committee are specified by the Rector in his ordinance. In case of a negative evaluation by the Committee, the Rector decides on shortening the period mentioned in section 2 and terminating the employment contract with effect at the end of the semester with 3 months prior notice.

- c) The Rector may, upon a justified request from the Dean, the period of employment by 2 years if he concludes that finishing the habilitated Ph.D. procedures within this period is possible.
 - d) the maximum period of employment as an adjunct of persons who do not hold the title of a habilitated Ph.D. may not exceed 14 years,
 - e) the periods mentioned in section 2 letter a-c are prolonged by the duration of a maternity leave, child care leave, leave for recuperation of health and army service.
3. In case of failure to meet the requirements mentioned in section 2, the adjunct may be employed at a teaching (didactic) position (if the employing unit has teaching hours to assign). The decision on this issue is of a discretionary nature.
4. After achieving the title of a habilitated Ph.D. a person may be employed as an adjunct for an indefinite period of time.

§ 89

text coming into force on 1.10.2013

5. Persons who meet the following requirements may apply for the position of an adjunct:
- e) holding the title of a specialist in the discipline (if applicable) and the Ph.D. degree,
 - f) being the author or co-author of at least 10 publications in reviewed journals (including at least 5 original works with at least 2 as the main author),
 - g) having publications with a total score of at least 5 points of impact factor,
 - h) submitting the motion issued by the Head of the unit with justification for the promotion.
6. Requirements for the continuation of work as an adjunct:
- f) from the moment of achieving the position of an adjunct, the employee is obliged to expand his/her academic achievements enabling the acquisition of the degree of a habilitated Ph.D. not later than within 6 years,
 - g) after 6 years the academic achievements must be expanded to the extent enabling the habilitated Ph.D. procedures to be accomplished within 2 years.
 - h) the maximum period of employment as an adjunct of persons who do not hold the title of a habilitated Ph.D. may not exceed 8 years,
 - i) the periods mentioned in section 2 letter a-c are prolonged by the duration of a maternity leave, child care leave, leave for recuperation of health and army service.
7. In case of failure to meet the requirements mentioned in section 2, the adjunct may be employed at a teaching (didactic) position (if the employing unit has teaching hours to assign). The decision on this issue is of a discretionary nature.
8. After achieving the title of a habilitated Ph.D. a person may be employed as an adjunct for an indefinite period of time.

§ 90

1. Candidates for the position of an associate professor may be a holder of at least the title of a habilitated Ph.D.
2. Candidates holding the habilitated Ph.D. degree who applies for the position of a associate professor must meet the following conditions:
 - a) having publication published after achieving the habilitated Ph.D. title in reviewed journals with the total score of at least 100 points in the currently applicable Polish scale, including at least 10 impact factor points.
 - b) being the supervisor (promoter) of at least one Ph.D. dissertation approved before applying for the participation in the competition,
 - c) having worked at least 3 years from the achieving of the habilitated Ph.D. title.
3. A person holding the habilitated Ph.D. title may be employed as an associate professor only once for the period of 5 years.
4. The total number of persons holding the habilitated Ph.D. title employed at the University as associate professor may not exceed 25% of the total number of holders of the professor title employed as associate professors.
5. A person who holds the title of professor may be employed as an associate professor for an indefinite period of time.
6. As regards visiting professor, persons who do not meet the requirements of article 114 of the Act and are not employees of the University may be employed if they meet the requirements of article 115 of the Act and hold the Ph.D. title and has significant academic and professional achievements confirmed by the Faculty Council. § 94 and § 98-107 do not apply to employment of visiting professors.

§ 91

A candidate for a full professor must be a holder of the professor title, be the supervisor (promoter) of at least 6 finished Ph.D. dissertations and have significantly extended his or her scientific, academic, teaching and organisational achievements since the last promotion.

§ 92

The employment for didactic positions is done by the Rector upon a justified request from the Dean, for a specific period of time, with the first period of employment not shorter than 2 years.

§ 93

1. Persons who hold the title of MS or an equivalent title may apply for the position of a junior lecturer, instructor and lecturer.
2. As for the position of a senior lecturer, applying persons must be holders of at least the Ph.D. title and have confirmed teaching and organisational achievements as well as possess the title of a specialist in clinical units and practical teaching units.

§ 94

1. Candidates for academic teacher employed for more than half of the full-time equivalent are selected by means of a competition with prejudice to section 2.
2. Academic teachers who acquired state pension entitlement may be re-employed at the same position without competition proceedings.
3. Competitions are announced by the Rector upon a request by the Faculty Dean by means of a public announcement of the competition conditions.
4. The competition committee is appointed by the Dean.
5. In the case of interfaculty units, competitions are announced and committees are appointed by the Rector.
6. Information about competitions should include:
 - 1) description of requirements for candidates,
 - 2) a list of required documents,
 - 3) the deadline for the submission of documents,
 - 4) the date of announcing the competition results.
7. Information about competitions is put on websites of the University, the institution of the minister having jurisdiction over higher education, the minister supervising the University, European Commission in the European portal for mobile scientists for publishing job offers for scientists.
8. The competition committee comprises: The Dean or Associate Dean as the head, the head of the structural unit in which the academic teacher is to work and at least three representatives of academic teachers from the Faculty appointed by the Dean with the Faculty Council permission.
9. If the competition concerns the position of a full professor or an associate professor, the representatives mentioned in section 8 should be holders of the professor title.
10. In the case of a competition for job in clinical units or practical teaching units, the representatives mentioned in section 8 should be holders of relevant professional titles.
11. The head of the competition committee informs the Faculty Council about the proceedings of the competition.

§ 95

1. The employment relationship with an academic teachers is entered into by means of a nomination or an employment contract on the conditions specified in the Act and the Statutes. Only academic teacher who are holders of the professor title are employed by means of a nomination. Employment by means of a nomination is for a full-time job.
2. Employment relationships with academic teachers employed as full professors, associate professors and visiting professors are entered into and terminated by the Rector upon a Dean's request, or of his own accord after consulting the Dean.
3. For positions other than those mentioned in section 1, the employment relationship with academic teachers are entered into and terminated by the Rector upon a Dean's request.

4. Employees who are not academic teachers are employed based on the employment contract.
5. Library employees and documentation and information staff are employed and discharged by the Rector or the Chancellor upon authorisation by the Rector.
6. Scientific and technical workers are employed and discharged by the Rector or the Chancellor upon authorisation by the Rector.
7. Other employees who are not academic teachers are employed by the Chancellor upon authorisation by the Rector.

§ 96

1. Academic teachers may be granted Rector's awards and awards of the minister of health for scientific, didactic or organisational achievements or for overall lifetime achievements on the terms specified in the Act.
2. The rules and mode of awarding Rector's prizes for academic teachers are regulated by rules approved by the Senate.

§ 97

1. Employees who are not academic teachers may be awarded Rector's prizes for their professional achievements.
2. Applications for awarding individual or group prizes are presented before the Rector by:
 - 1) Deputy Rectors,
 - 2) Deans of Faculties and heads of interfaculty units,
 - 3) The University Library Director,
 - 4) the Chancellor.
3. The Rector may award prizes based on his own initiative.
4. Prizes are awarded for:
 - 1) achievements in professional work,
 - 2) many years of distinguished work.
5. Prizes may be awarded to employees who have worked at the University for at least 2 years and for whom the University is the primary workplace.
6. Prizes may not be awarded to employees who were penalised for violating order and the discipline of work in a given year.
7. The project of distribution of prizes and their amounts in a given year is prepared by the Chancellor and approved by the Rector with prejudice to sections 8 and 9.
8. The amount of an individual prize may not be lower than 25% and higher than 100% of gross remuneration of a given employee resulting from his/her employment contract.
9. The amount of group prize may not be higher than four times the gross remuneration of the highest paid member of the group resulting from his/her employment contract.

§ 98

1. Periodic assessment of academic teachers, hereinafter referred to as “the assessment”, in particular includes the extent to which teachers’ responsibilities mentioned in article 111 of the Act are performed with due care and copyrights and related rights as well as industrial property ownership rights are respected.
2. All academic teachers of the University apart from the Rector are subject to the assessment.

§ 99

1. The assessment is performed at least once every two years in after March 31st with prejudice to sections 2, 3 and 4.
2. The assessment of an academic teacher who holds the title of a professor and employed based on nomination is done at least once every four years.
3. Newly employed academic teachers are subject to the assessment after 2 years from the beginning of their employment.
4. Persons who worked as the Rector are subject to the assessment after 2 years from the end of their term as the Rector.
5. The assessment is also performed at a request of the unit’s head and before the end of the period for which the academic teacher was employed.
6. In case of a negative result of the assessment, re-assessment is done immediately after one year.

§ 100

1. The results of the assessment may be used for promotions, decorations, prizes and other distinctions.
2. The Rector may terminate the employment relationship with a prior notice with an academic teacher in case of a negative result of the assessment of that teacher.
3. The Rector terminates the employment relationship with a prior notice with an academic teacher whose results of two consecutive assessments were negative.

§ 101

1. The assessment scale has three grades:
 - a) very good
 - b) positive
 - c) negative
2. The very good and negative grades require a written justification from the superior and relevant assessment committee.

§ 102

1. The assessment criteria include in particular:
 - 1) qualifications and achievements in didactic work

- 2) authorship of textbooks, academic scripts and other didactic aids,
 - 3) scientific publications taking into consideration the prestige of books and journals they were published in,
 - 4) participation in editorial colleges of scientific journals and reviewing scientific papers,
 - 5) participation in scientific conferences taking into consideration the prestige of the conferences and the nature of participation,
 - 6) participation in proceedings for granting academic titles and degrees,
 - 7) promoting activities,
 - 8) functions in national and international scientific organisations, assemblies and associations and at the University,
 - 9) initiative for acquiring funds for research from external sources,
 - 10) level of education,
 - 11) prizes and distinctions from academic institutions and associations,
 - 12) meeting the requirements of professional ethics.
2. The assessment criteria for teacher who are heads of units include also:
 - 1) organisational skills,
 - 2) cooperativeness skills in work with the team employed in the unit,
 - 3) providing conditions for academic and professional development for subordinated academic teachers.
 3. When performing assessment of persons holding academic titles or habilitated Ph.D. degree, also the results achieved in educating candidates for academic work are taken into consideration.
 4. The assessment of didactic work may take into consideration the evaluation of observed classes done by the Faculty Committees for Teaching Quality Assessment.

§ 103

1. Academic teacher assessment is performed at faculties by Faculty Committees for Assessment of Academic Teachers appointed by the Dean based on a resolution of the Faculty Council.
2. Assessment of academic teachers who are Deputy Rectors, Deans, Associate Deans, members of Faculty Committees for Assessment of Academic Teachers is performed by the standing Senate Committee for the Development of Academic and Teaching Staff.
3. Functions of members of committees mentioned in sections 1 and 2 may not be joined.
4. A committee member is excluded from assessment procedures if the assessment concerns his/her relative or .
5. The period of operation of assessment committees covers the duration of the University bodies' term.
6. Entities mentioned in sections 1 and 2 may consult external experts when performing assessment.

§ 104

1. The Dean is responsible for ensuring that the assessment of academic teachers at the Faculty is performed within deadlines.
2. The head of the Senate Committee for the Development of Academic and Teaching Staff is responsible for ensuring that the assessment of academic teachers mentioned in § 103 section 2 is performed within deadlines.

§ 105

1. Academic teachers as well as their direct superiors may appeal against assessments to
 - 1) The Senate Committee for the Development of Academic and Teaching Staff in the case of assessment performed by the Faculty Committee for Assessment of Academic Teachers,
 - 2) The Rector - in the case of assessment performed by the Senate Committee for the Development of Academic and Teaching Staff.
2. The appeal is submitted within 7 days from the day of receiving the notification on the assessment results.
3. The appeal should be considered within 14 days from the day of receiving the appeal

§ 106

1. Committees mentioned in § 103 perform academic teacher assessment based on assessment forms.
2. Forms mentioned in section 1 are specified by a separate resolution of the Senate.
3. The form appropriate for a given academic teacher is filled in by his/her direct superior and the relevant committee based on documentation submitted by the assessed person.

§ 107

1. When assessing an academic teacher with regard to performing teaching responsibilities, the evaluation performed by students after every cycle of classes is taken into consideration.
2. The evaluation mentioned in section 1 as a criterion for assessment of academic teachers is based on a survey performed on Faculty's students.
3. The survey mentioned in section 2 should include the criteria of: the methods of realising the teaching process, professionalism and personality of the teacher, and should be prepared and carried out in a manner which ensures reliability of its results; results of the survey are taken into consideration for assessment of academic teachers only if at least 50% of students participated in the survey.
4. The survey form and its mode is specified by a separate resolution of the Senate.

§ 108

1. Academic teacher's working hours are defined by his/her scope of teaching, academic and organisational responsibilities.

2. Working hours of academic teachers who perform health care activities mentioned in article 112 of the Act is also defined by the scope of his/her responsibilities related with providing health care for hospital patients.
3. Academic teacher's working hours are defined by the type and scope of didactic tasks commissioned by the Dean to the structural unit where a given teacher is employed.
4. Yearly teaching hours of academic teachers is specified for particular positions by the Senate in accordance with limits stipulated in article 130 section 3 of the Act.
5. Detailed scope and volume of responsibilities of academic teachers in units in which they are employed is specified by heads of structural units mentioned in the Statutes.

§ 109

1. The Rector may decrease the volume of teaching classes below the lower limit defined in accordance with § 108 section 4 in the case of entrusting important tasks upon a teacher or if a teacher realises research projects or other time consuming tasks.
2. The decrease in the volume of classes is done at a request of by the interested employee, after approval of the Dean, for an academic year.
3. The decrease in the volume of classes may not exceed sixty hours. This limitation is not applicable to the Rector, Deputy Rectors, Deans and Associate Deans.
4. In particular cases justified by the necessity of realising an educational programme, an academic teacher may be obliged to have overtime teaching classes in the volume not exceeding 1/4 and 1/2 of regular teaching responsibilities specified in accordance with article 130 section 3 and 4 of the Act for scientific and teaching employees and for teaching employees respectively.
5. Academic teachers may have teaching classes in a volume exceeding the limit specified in article 131 section 1 of the act if they give their consent. The rules and mode for commissioning these classes are specified by the Senate.

§ 110

1. Academic teachers are entitled to vacation leave in the amount of thirty six working days a year.
2. The entitlement to the first vacation leave is given to academic teachers on the last day before the summer break. Teachers are entitled to further leaves from the first day of a new calendar year.
3. The vacation leave should be used during periods free of teaching classes.
4. The mode of granting vacation leaves is specified by the Rector in the rules of procedure.

§ 111

1. Nominated academic teacher may, not more often than once per seven years of employment at the University, be granted a paid one-year leave for research purposes. Such leaves are granted by the Rector upon a justified motion of the interested employee approved by the Faculty Council.

2. Academic teachers preparing Ph.D. dissertations may be granted a paid leave not longer than three months. Such leaves are granted by the Rector.
3. Academic teachers may be granted an unpaid leave for research purposes. Such leaves are granted by the Rector upon a justified motion of the interested employee approved by his/her direct superior and the Dean.
4. A paid leave for recuperation of health not exceeding six months at a time may be granted to an academic teacher employed at the University for at least five years for a full time equivalent. The total length of leave for recuperation of during the entire employment of an academic teacher may not exceed two years. This leave is granted by the Rector at a written request of the interested academic teacher documented by a doctor's certificate in accordance with article 134 of the Act.
5. Employees using paid leave mentioned section 4 may not work based on employment relationship or perform business activities on their own for the duration of such a leave.
6. Remuneration for the time of paid leaves mentioned in sections 1, 2 and 4 is calculated in the same manner as remuneration for vacation leave.
7. In the case when the leave mentioned in section 1-4 is granted to a head of a structural unit and it is longer than six months, the functions of such a head are transferred to another employee by the Rector.

§ 112

Non-competition provisions may be applied to the statutory operation of the University in the meaning of article 101¹ to 101⁴ of the Labour Code to acts of nomination or employment contracts being the basis for employment of academic teachers.

SECTION VIII. DISCIPLINARY LIABILITY OF ACADEMIC TEACHERS

§ 113

1. Members of the University Staff who are also academic teachers are subject to disciplinary liability for behaviour unbecoming an academic teacher or the dignity of a teacher's profession.
2. The disciplinary committee initiates disciplinary proceedings by request of a disciplinary advocate.
3. The disciplinary advocate calls for proceedings when an academic teacher is accused of one of the following:
 - 1) claiming the authorship or misinforming about the authorship of the whole or a part of somebody else's work or artistic undertaking,
 - 2) distributing, without providing a name or a pseudonym of the author, somebody else's work in the original or a study form,
 - 3) distributing, without providing a name or a pseudonym of the author, somebody else's artistic

undertaking, or publicly distorting such piece, artistic undertaking, phonogram, videogram or broadcast,

- 4) violating someone else's copyrights or related rights in another way,
- 5) falsifying research or research results or committing other scientific fraud,
- 6) accepting financial gains, or promises thereof, connected with the position in the structure of the University,
- 7) invoking influences in the University, government or local government institutions or making someone else believe such connections exist and offering help in finalizing an issue, in return for a financial gain or a promise thereof,
- 8) providing or promising to provide financial gains in return for help in handling an issue at the University, regarding an influence on a decision, action or lack of action from a person performing a given function or having a position at the University, connected with performing that function or having that position.

§ 114

1. A Disciplinary Committee for Academic Teachers is appointed to rule in academic teachers' disciplinary cases.
2. The committee mentioned in section 1 and its chairman is appointed by the Senate at the request of the Rector.
3. The candidates for the committee members are put forward to the Rector by Deans of Faculties.
4. The chairman of the disciplinary committee should hold the title of professor.
5. Those who perform the function of one-person authorities or their deputies, along with the disciplinary advocate, may not sit in the disciplinary committee.
6. The forms of punishment and the action-taking process are determined by the act.
7. The disciplinary committee works for four years and its term of office begins together with that of the University bodies'.
8. For by-election to the committee during its term of office sections 2 through 4 will be applicable.

§ 115

The tasks entrusted to the chairman of the disciplinary committee are, in particular, appointing adjudicating bodies, their chairmen and clerks.

§ 116

1. The Academic Teachers' Disciplinary Advocate is appointed by the Rector, among employees with the title of professor. Paragraph 114 section 5 is used accordingly.
2. The disciplinary advocate is bound by the Rector's commands.
3. The term of office of the disciplinary advocate lasts for four years and starts with the term of office of the University's bodies. .

4. The laws and duties of the advocate are specified in the act.

§ 117

Detailed rules and proceedings are specified in the act and in secondary legislation.

SECTION IX. UNIVERSITY'S ADMINISTRATION AND ECONOMICS

§ 118

1. The University's administration performs economic, technical, financial and administrative activities necessary for the University's proper functioning and development.
2. Administration workers perform their duties on the university's level and in sections operating on Faculty and auxiliary level.

§ 119

1. The Chancellor manages the University's administration and economics,
2. The Chancellor decides on matters regarding the University's property within the bounds of normal administrative purposes, excluding matters restricted in the bill and the statute for other University's bodies.
3. The Rector appoints the Chancellor after consulting the Senate.
4. The Chancellor in particular:
 - 1) organizes and coordinates the University's administration and services,
 - 2) sets up the rules regarding administrating the University's property,
 - 3) supervises the work of managers of organizational units and independent employees,
 - 4) carries out personnel policies and pay policies regarding his subordinates,
 - 5) performs the function of a supervisor of employees who are not academic teachers.
5. The Chancellor is answerable to the Rector.
6. The Chancellor, with the exception of paragraph 120 section 2, in the scope of a proxy given to him by the Rector, is allowed to employ, change the terms, or terminate the employment of workers specified in paragraph 86 section 3, and is allowed to award or punish the employees for violating work discipline and order.

§ 120

1. The Chancellor carries out his duties with the help of deputies, one of them being the Bursar.
2. The Bursar is appointed and removed by the Rector on the Chancellor's request.
3. The Bursar fulfils the role of the University's main accountant.

§ 121

1. The Chancellor is the supervisor of all University's administration and service units and individual work places, including units and individual work places directly connected with organizing and servicing the Faculty's activities.
2. The organizational supervision of units and individual work places by the Chancellor does not exclude the functional subordination of said units/individual work places to the managers of Faculty activities in which they function.

§ 122

The University can conduct business activity defined in paragraph 7 of the Act in the form of organizational units stated in paragraph 30 of the Statute, and also in other forms foreseen by the law, stated in the economic freedom act of 2th July 2004.

SECTION X. HIGHER STUDIES AND DOCTORAL STUDIES

§ 123

1. The University offers higher education: undergraduate and graduate studies and uniform Master's studies and equal – medical studies and medical-dental studies.
2. Apart from the studies stated in section 1, the University offers doctoral studies, post-graduate studies, interdisciplinary studies and additional training courses.
3. Undergraduate and graduate studies and uniform Master's studies may be conducted by separate universities and research institutes, on the basis of an agreement between them.
4. The University may conduct classes with a practical profile with the cooperation of business entities.
5. The University may conduct classes of an open type for auditors without the status of a student.
6. Higher education and doctoral studies are conducted as a full-time course or extramural studies.
7. Doctoral studies and post-graduate studies are created by the Rector upon the request of a Faculty Council.

§ 124

1. The University collects payments for providing educational services associated with:
 - 1) educating students on extramural studies and participants of extramural doctoral studies;
 - 2) repeating specified classes on full-time courses and full-time doctoral studies precipitated by unsatisfactory academic results ;
 - 3) conducting studies in a foreign language;
 - 4) conducting classes not specified in the studies' plan;
 - 5) conducting post-graduate studies and additional training courses.
2. The fee specified in section 1 is defined by the Rector, with the restriction that the fee specified in section 1 subsection 1 and 2 cannot exceed the costs incurred by the necessities needed to start and

conduct studies or doctoral studies mentioned in section 1 subsection 2 respectively, and studies or doctoral studies mentioned in section 1 subsection 2, taking into account depreciation and refit costs.

3. The Senate defines the detailed rules of collecting payments stated in section 1, including the modes and rules of exemption – partial or total – from these payments for students that have an outstanding studying record, and those, who have a difficult financial situation.

§ 125

1. The Senate defines the conditions, modes of enrolment and the forms of studies with regard to every field of study.
2. The Senate's resolutions regarding cases stated in section 1 are given to the public knowledge in a way specified by the Senate's resolution, however not later than 31st of May of the academic year preceding the year which the resolution applies to, with regard to higher education and not later than 30th of April in the academic year that the resolution applies to, with regard to doctoral studies, respectively.

§ 126

The Dean of an individual Faculty specifies the limit of admissions on the first year of studies, after hearing the opinion of the Faculty Council. The limit is confirmed by the Senate with regard to law resolutions that apply.

§ 127

1. The enrolment for higher education studies is carried out by enrolment committees appointed by the Faculty Council on the request of the Dean. The enrolment committee decides about admissions to the University.
2. The enrolment committee is not appointed if admission to the studies is free. In that case, the Dean decides about admissions.
3. One can appeal against the decision of the enrolment committee, within fourteen days counting from the delivery of the decision, to the university's enrolment committee, appointed as defined in the act.
4. One can appeal against the decision of the Dean to the Rector, within fourteen days counting from the delivery of the decision.
5. Only indication of violations of terms and mode of enrolment may serve as the basis for an appeal in cases described in sections 3 and 4.
6. After examining an appeal submitted as specified in section 3, the university's enrolment committee issues a decision. In the case of an appeal submitted as specified in section 4, the rector issues a decision. That decision is final.
7. The University's Recruitment Committee is appointed by the Senate upon the request of the

Rector.

8. The composition, rules and mode of operation are determined by the resolutions of:
 - a) For the Faculty's Recruitment Committee – the Faculty Council,
 - b) For the University's Recruitment Committee – the Senate.
9. The results of the recruitment procedure are publicly announced.

§ 128

1. The enrolment for doctoral studies is carried out by enrolment committees appointed by the Dean. The enrolment committee decides in cases of admission for the doctoral studies.
2. One can appeal against the decision of the enrolment committee, within fourteen days counting from the delivery of the decision, to the Rector. Only indication of violations of terms and mode of enrolment may serve as the basis for an appeal. The Rector's decision is final.
3. The results of the recruitment procedure are publicly announced.

§ 129

The candidates for students are officially recognized as students of the University upon their matriculation followed by a student's pledge in the presence of the Rector or the Dean, the formula of which is as follows:

”By enrolling on the Medical University of Silesia in Katowice and becoming a member of the academic society, I do solemnly pledge to:

- maintain a proper attitude and conduct myself in a manner becoming a student of the Republic of Poland,
- carefully and constantly attain knowledge and skills in preparation for work for the good of all,
- show proper respect to the University's authorities and teachers,
- treat the sick with respect and ensure professional secrecy about the patients,
- adhere to the norms, co-existence rules and academic customs,
- care for, with my conduct, the dignity and honour of a student of the Medical University of Silesia in Katowice”.

§ 130

1. The student/doctoral student is obliged to behave in accordance with the student's pledge and the Study/doctoral Study Regulations.
2. The student/doctoral student is obliged in particular:
 - 1) To participate in didactic and organizational classes in accordance with the Study Regulations,
 - 2) To take exams, undergo training courses and fulfil other requirements stated in the Course/Doctoral Course outline,

- 3) To adhere to the laws in force at the University,
- 4) To maintain professional secrecy in cases connected with the patients and their treatments.

§ 131

1. The Study Regulations define the organization, course and students' rights and duties.
2. The organization and course of doctoral studies, post-graduate studies, interdisciplinary studies, additional training courses and other forms of education are defined in their respective regulations.
3. The organization and course of doctoral studies, post-graduate studies and additional training courses are defined in the respective regulations of said studies and courses.
4. The foreign students' rights and duties are additionally defined by separate regulations.

§ 132

1. The study regulations and doctorate study regulations are passed on by the Senate not later than five months before the beginning of the academic year in which they should come into effect.
2. Introducing a new set of regulations or changes in the current set requires the approval of the university's legislative body of the Students'/Doctoral Students' Government.

§ 133

1. Students have the right to associate in organizations, regulated by the Associations Act (Prawo o stowarzyszeniach), also in university's student organizations, in particular of a scientific, artistic or sport profile, functioning within the bounds of the act.
2. University organizations are registered by the Rector, after ascertaining the compliance of the statute or the founding declaration with the bill and the University Statute. Their functioning may be financed from the University's financial means.
3. The university's student organizations and associations functioning within the University's and associating only students or students and academic teachers have the right to come forward with a motion to the University's bodies or to Students' Government concerning the students.
4. The Rector will revoke the registration to a student organization that violates the bill, the University' Statute or the organization's statute, and in severe or persistent violations the Rector may ask the Senate to dissolve the organization.

§ 134

1. A Students' Scientific Association is functioning based on the statute approved by the Rector.
2. A curator, appointed by the Rector, takes care of the Students' Scientific Association. The curator is chosen among academic teachers holding the title of at least habilitated Ph.D.
3. The curator mentioned in section 2 is appointed for the duration of the University's authorities' term of office.

§ 135

1. Undergraduate and graduate students, along with uniform Master's studies students form the Students' Government.
2. The participants of the University's doctoral studies form the Doctoral Students' Government.
3. The Students'/Doctoral Students' Government functions on the basis of the act and the Students'/Doctoral Students' Government Regulations passed by the university's legislative body of the Students'/Doctoral Students' Government, covering the rules of organization and modes of functioning of the government, including the types of collective bodies and one-person authorities, ways of appointment and their competences. The regulations come into effect after the Senate approves its compatibility with the bill and the University Statute.
4. The University provides the necessary financial means for the students'/doctoral students' government to function.

§ 136

1. A student may study according to an individual program of study with its rules established by the Dean.
2. A student may transfer themselves from one University to another, including Universities abroad, with the Dean's consent, issued in a form of a decision.

§ 137

Students and doctoral students have the right to seek material help on terms regulated by the act and regulations established by the Rector and the authority of the students'/doctoral students' government.

§ 138

Students and doctoral students have the right to:

- 1) use the full capacity provided by the University to study,
- 2) develop their own scientific interests by making use of the University's didactic classrooms, devices and means and help from academic teachers and University's authorities.
- 3) associating with scientific associations and participating in research projects, development projects and implementation works undergoing at the University,
- 4) publishing research papers with respect for copyrights.

§ 139

For behaviour unbecoming a student/doctoral student and for violating the University's rules of conduct, a student/doctoral student will answer before a disciplinary committee or undergo arbitration by his fellow students.

§ 140

1. The Senate appoints the following authorities to decree in students' disciplinary cases:
 - 1) The University's Disciplinary Committee regarding Students' Cases,
 - 2) The University's Disciplinary Appeal Committee regarding Students' Cases.
2. The Senate appoints The University's Disciplinary Committee regarding Students' Cases with the following composition:
 - 1) One academic teacher from each Faculty,
 - 2) One student from each Faculty.
3. The Senate appoints The University's Disciplinary Appeal Committee regarding Students' Cases with the following composition:
 - 1) One academic teacher from each Faculty,
 - 2) One student from each Faculty.
4. One cannot be a member of The University's Disciplinary Committee regarding Students' Cases and The University's Disciplinary Appeal Committee regarding Students' Cases at the same time.
5. Candidates to the committees stated in sections 2 and 3 are proposed by Faculty Councils/Senate in the case of academic teachers, in the case of students – the authority of the students'/doctoral students' government.
6. The Senate appoints one chairman and one deputy chairman for each of the committees stated in section 1 from the academic teachers that are also committee members.
7. The term of office of the committees starts on the 1st of January following the year of election of the University's authorities and lasts for four years. The student's term of office as committee members lasts for two years.
8. Elections for replacing committee members during the committee's term of office are conducted according to sections 2 through 6 respectively.

§ 141

1. The chairmen of the disciplinary committees appoint the adjudication panels and their chairmen.
2. The Rector appoints clerks from among the academic teachers upon the motion of the disciplinary committee's chairmen.
3. The investigation procedure is carried out by the disciplinary prosecutor for students, appointed by the Rector from among the academic teachers for the term of office of the University's authorities.

§ 142

1. The Senate appoints the following authorities to decree in doctoral students' disciplinary cases:

- 1) The University's Disciplinary Committee regarding Doctoral Students' Cases,
 - 2) The University's Disciplinary Appeal Committee regarding Doctoral Students' Cases.
2. § 140 and § 141 are used for the committees stated in section 1.

§ 143

Any rules or manners of proceeding not regulated in the statute are defined by the act and its secondary legislation.

SECTION XI: GATHERINGS

§ 144

1. Employees, doctoral students and students of the University have a right to organize gatherings on the grounds of the University. Consent from the Rector is required for organizing such a gathering in an University building.
2. The organizers of a gathering must inform the Rector at least twenty-four hours before the gathering starts. Under circumstances justified by the urgency of the situation the Rector can accept the petition in an earlier time.
3. The petition should include:
 - 1) name, surname and address of the person organizing the gathering,
 - 2) the place, time and start date of the gathering,
 - 3) the purpose and order of business,
 - 4) pointing out other significant information and circumstances.

§ 145

1. The gathering must have a chairman who will begin the gathering, control its course and close the gathering.
2. The chairman is responsible for the course of the gathering and is obliged to keep order and counteract anything that might endanger the security or social order.
3. The chairman has the right to:

- 1) Remove a participant preventing, or trying to prevent, the gathering,
- 2) Dissolve the gathering.

§ 146

The organizers of the gathering are responsible for proper organization and course of the gathering.

§ 147

1. The Rector may delegate his representative to attend the gathering.
2. The Rector or his representative may, after notifying the organizers, dissolve the gathering if its course violates the law.

SECTION XII. INTERNAL REGULATIONS

§ 148

1. The definitions used in the Statute signify:
 - 1) ordinary majority of votes – the amount of votes “for” is greater than the amount of votes “against”
 - 2) absolute majority of votes – the amount of votes “for” is greater than the sum of votes “against” and “abstain”,
 - 3) supermajority – the amount of votes higher than the half of them, determined by the ratio of votes „for” the act to the number of the Senate members, or the number of people participating in the vote.
2. In the case of an even match between votes “for” and “against” in an open vote, the chairman has the casting vote.
3. In the case of an even match between votes “for” and “against” in a secret ballot, the vote is repeated. If the result is the same, then the motion does not pass.

SECTION XIII. TRANSITIONAL AND FINAL PROVISIONS

§ 149

1. Current implementing rules and internal legislation, if they are not in violation of this Statute, will remain in effect until new rules are put into effect, passed on the basis of this Statute.
2. The internal legislation, along with organizational regulations, students’/doctoral students’ government regulations will be adapted to the rulings of this Statute and the act over a period of two years following this Statute coming into effect.

§ 150

The University’s collegial bodies, one-person authorities functioning at the University, whose term of office started before this Statute came into effect will work in their current composition until the end of

the current term of office, with the reservation that for the reasons of terminating the mandate and by-elections for the abovementioned bodies carried out after this Statute has come into effect this Statute's regulations apply.

§ 151

The organizational structure of the University will be adapted to the requirements of this Statute over a period of two years following this Statute coming into effect.

§ 152

1. To proceedings stated in section 67, which were started before this Statute has come into effect, current regulations will be employed.
2. To proceedings stated in section 94, which were started before this Statute has come into effect, current regulations will be employed.

§ 153

1. The maximum period of employment for academic teachers in offices that are stated in section 86 subsection 2 item 1 d) and e) employed on current rules cannot exceed, in total, 14 and 12 years, respectively.
2. When this Statute comes into effect, and the period stated in section 1 is exceeded, the Rector will decide on a termination of employment effective at the end of the semester with a three-month period of notice.
3. The first evaluation of academic teachers using the rules stated in this Statute will be conducted no later than 31st of May 2009. (unless the previous evaluation performed on the basis of the old rules was performed no sooner than march 2005)

§ 154

1. Over the period of two years counting from the date this Statute will come into effect, functioning positions of didactic assistants will be adapted to employment forms stated in this Statute and in valid legislation.
2. Over the period of two years counting from the date this Statute will come into effect, the annual total class hours of people mentioned in section 93 subsection 1 and 2 of the Statute, with the exception of the holders of the postdoctoral degree, will be adapted to section 130 subsection 3 item 3 of the act.

§ 155

A prohibition of competition, stated in this Statute, may be implemented on the basis of acts of appointment and employment contracts that were in effect on the day this Statute came into effect.

§ 156

Authorized University authorities are obliged to implement the requirements stated in section 38 subsection 6 through 8, 10, 11, section 114 subsection 4,5 and section 116 subsection 1 of this Statute, until 30 September 2006.

§ 157

1. The Statute comes into effect with the day of its ratification by the Senate, on the basis of article 56 section 2 of the act.
2. Upon this Statute coming into effect, the statute ratified on 11 march 1992, approved by the Senate with the resolution number 21/92 on 11 march 1992 as amended, loses its validity.
3. Changes to the Statute may be made following the same procedure as necessary for its ratification.

Senate Chairman

Rector of Medcial University of Silesia in Katowice

prof. dr hab. n. med. Przemysław Jałowiecki



1. Description of the Medical University of Silesia in Katowice's emblem:

On a shield parted per pale:

In the top part in the middle, a biretta coloured yellow above the eagle and blue above the Aesculapian Snake.

- In the right field (heraldically) half of an eagle *Piastów Dolnośląskich* coloured yellow facing right.

The background is blue with the edge highlighted in yellow.

- In the left field (heraldically) half of an Aesculapian Snake coloured blue facing left. The background is yellow with the edge highlighted in blue.

A blue sash under the shield with the name in white: "*Śląski Uniwersytet Medyczny w Katowicach*"

2. Negative of the emblem – yellow is changed to white, blue is changed to black.



The logo of the Medical University in Silesia – constitutes the sign of recognition of the University. It is constructed from the first letters taken from the name of the University and a Rod of Asclepius.

**The rules and procedures of competition proceedings preceding the appointment of a head of a:
department, clinic, clinical ward, institute, school, college, centre**

1. An appointment of a head of a: department, clinic, clinical ward, institute, school, college, centre is preceded by a competition proceedings.
2. An appointment of a head of a: department, clinic, clinical ward, institute, school, college, centre is caused by:
 - 1) Ending of a term,
 - 2) vacancy,
 - 3) the creation of a new organizational unit.
3. The competition proceedings is announced by the Dean by courtesy of the Rector.
4. The Dean conducts the competition proceedings by authorization from the Rector.
5. The Dean informs the proper units about conducting the competition proceedings by pointing out minimal requirements and conditions that a person wanting to compete should meet, also setting a date, until which the required documents should be submitted.
6. The competition proceedings are valid, if at least one candidacy is posted.
7. A panel appointed by the Rector validates the candidates (candidate). The panel is composed of the Dean as a chairman and six members elected from the academic teachers of a given Faculty by an ordinary majority of votes by a given Faculty Council.
8. The judging panel functions in accordance with the regulations given in the annex to these regulations.
9. The members of the aforementioned panel may not be married or related up to and including the second degree of affinity to a candidate, or being in such a legal or actual relation that one may have doubts as to his/her impartiality.
10. If the conditions mentioned above come into light after the panel has been appointed, the Rector appoints a new panel member.
11. If the competition proceedings are conducted to elect the head of a clinic/clinical ward, the head of the given healthcare entity is present during the process.
12. The panel conducts a preliminary formal check of the documents submitted by the candidates (candidate). Documents that do not meet the formal requirements are returned to appropriate candidates. It will be verified, whether the documents were submitted on time.
13. The panel evaluates the candidates (candidate), paying attention to the following criteria: scientific, didactic, clinical and organizational achievements. The panel may invite the candidates (candidate) for individual conversations.
14. The evaluation of given candidates (candidate) is performed in a secret ballot with all the panel members present. It is assumed that a candidate is given a positive opinion if he receives at least

five “for” votes.

15. The panel prepares a protocol from each meeting, which is signed by all panel members.
16. The panel evaluation results are submitted by the chairman to the Rector along with the entire documentation.
17. The Rector, after consulting with the Senate, appoints a head of a: department, clinic, clinical ward, institute, school, college, centre on request of the Dean of a given Faculty assessed by the Faculty Council.
18. Candidates in the competition proceedings may not claim the position.
19. The conclusion of the competition proceedings takes place on the day the Rector informs the Dean about its result.
20. Should no candidate be given a positive opinion from the committee or the Rector did not make his choice, the Dean by courtesy of the Rector, will perform another competition proceedings within six months counting from the ending of the current process.
21. Should no candidate be given a positive opinion, stated in section 14 (does not receive five “for” votes), the competences of the judging panel are transferred to the Faculty Council.
22. Only the candidacies that meet formal requirements are taken into account at this level of procedure.
23. The Chairman of the Faculty Council may invite the candidates to a Council meeting.
24. The candidate is given the Council’s positive opinion if he attains an ordinary majority from a vote of this Council.
25. Regulations stated in sections 9, 13, 15, 16, 19 and 20 are applied accordingly.
26. The regulations stated in Chapter IV section 2 item 1 through 5 and section 3 of *Regulations of competition proceedings for managerial functions in the organizational units of MUS* used when applicable, with the restriction that the protocol of the Faculty Council may be submitted for inspection after its approval by the Faculty Council.
27. The resolution passed by the Faculty Council is treated like an opinion stated in § 59 section 3 and § 60 section 5 and § 63 section 5 of the Statute .

Appendix to the rules and procedures of competition proceedings preceding the appointment of a head of a: department, clinic, clinical ward, institute, school, college, centre

Regulations of competition proceedings for managerial functions in the organizational units of MUS

Chapter I Announcement of the proceedings

1. The proceedings for a managerial function of an organizational unit of Faculty activities are announced by the Dean with the consent of the Rector.
2. The announcement of the proceedings should include:
 - 1) Name and address of the unit,
 - 2) The function that is competed for,
 - 3) Required candidates' qualifications,
 - 4) Required documents and statements,
 - 5) Date and place of submission of the documents, no earlier than 30 days counting from the date of the publication of the announcement,
 - 6) The predicted time of 60 days for reviewing submitted applications counting from the date of appointing a judging panel.
3. The information about the proceedings is publicly announced by posting an announcement on the MUS website and on the message board. The contents of the announcement are delivered to:
 - 1) Relevant institutions of higher education,
 - 2) Relevant professional societies,
 - 3) Ministry of Health,
 - 4) MUS Dean's office,
 - 5) Department of Employment and Social Affairs.

Chapter II. Judging Panel

1. A panel appointed by the Rector validates the candidates (candidate). The panel is composed of the Dean as a chairman and six members elected from the academic teachers of a relevant Faculty by an ordinary majority of votes by a relevant Faculty Council.
2. The judging panel functions in accordance with these regulations.
3. The members of the aforementioned panel may not be married or related up to and including the second degree of affinity to a candidate, or being in such a legal or actual relation that one may have doubts as to his/her impartiality.
4. If the conditions mentioned above come into light after the panel has been appointed, the Rector appoints a new panel member.
5. If the competition proceedings are conducted to elect the head of a clinic/clinical ward, the head of the given healthcare entity is present during the process to give advice.
6. The judging panels' work is presided over by its chairman.

Chapter III. Conducting the proceedings

1. The appointment of the judging panel begins the competition proceedings.
2. The competition proceedings are valid, if at least one candidacy is posted.
3. Candidates for the proceedings should submit:
 - 1) An application of admission for the function competed for,
 - 2) Documents confirming the necessary qualifications required for the relevant function, the candidates that apply for functions with a required licence to practice a profession, should submit a licence confirming those rights of practice
 - 3) The candidate's course of professional work,
 - 4) An employment certificate from the last three years, if the employment relations were dissolved or had expired,
 - 5) Other documents, especially those confirming the candidate's qualifications and achievements.
4. The candidates submit the documents stated in section 3 to the Dean in an envelope with the candidate's name and address.
5. The Dean reveals the candidate's name to the judging panel.
6. The panel conducts a preliminary formal check of the documents submitted by the candidates (candidate). Documents that do not meet the formal requirements are returned to appropriate candidates. It will be verified, whether the documents were submitted on time.
7. The candidate may not be admitted to the next level of the competition proceedings because of their fulfilment of formal requirements stated in the announcement or due to providing the panel with an incomplete documentation.
8. The panel evaluates the candidates (candidate) on the proceedings, paying attention to the following criteria: scientific, didactic, clinical and organizational achievements.
9. The panel may invite the candidates (candidate) for individual conversations.
10. After the evaluation proceedings are complete, the chairman calls for a vote.
11. The evaluation of given candidates (candidate) is performed in a secret ballot with all the panel members present.
12. Each member of the judging panel is entitled to one vote.
13. The voting is conducted on uniform ballots, with a University seal on them, containing the candidates' names in alphabetical order.
14. The vote is taken by leaving the candidate's name and crossing out the other candidates.
15. The vote is null in case of:
 - 1) Leaving more than one candidate's name uncrossed,
 - 2) Crossing out only one candidate.

16. Null votes are disregarded.
17. The ballot with all the candidate's names crossed out is valid and is treated as rejecting all the candidates participating in the competition.
18. Two people, constituting the returning committee, counts the votes.
19. It is assumed that a candidate is given a positive opinion if he receives at least five "for" votes".
20. The competition is treated as unresolved if none of the candidates' are given five "yes" votes.
21. The chairman announces the results of the vote to the rest of the judging panel.

Chapter IV. Final provisions

1. A protocol is prepared from each meeting of the judging panel, signed by all panel members. An attendance list is attached to the protocol.
2. The protocol should include:
 - 1) The proceedings' designation,
 - 2) date and place of the meeting,
 - 3) names of the panel members and the name of the invited head of a healthcare entity,
 - 4) the number of applications,
 - 5) vote results,
 - 6) information on reading of the minute.
3. The protocol is made available to the candidates taking part in the proceedings, upon their written request.
4. The chairman informs the candidates (candidate) about the results of the vote directly after its conclusion, with the rest of the judging panel present. Additionally, the Dean informs the candidates about the results of the vote in writing no later than seven days after the last meeting of the judging panel.
5. The Dean informs the Faculty Council about the vote results on the next meeting.
6. The Faculty Council, by request of the Dean, passes a resolution to express an opinion on appointing the candidate to the head of an organizational unit.
7. The chairman delivers the results of the panel's evaluation along with the entire documentation of the proceedings to the Rector.
8. After obtaining the Dean's motion assessed by the Faculty Council and after consulting the matter with the Senate, the Rector appoints the candidate as a head of a department, clinic, clinical ward, institute, school, college, or centre.
9. In the case of:

- 1) No applications submitted by candidates (candidate)
 - 2) The competition being unresolved
 - 3) The Rector's refusal to appoint the candidate as the head of an organizational unit, The Dean, with consent of the Rector, conducts another competition proceedings, no later than six months after the conclusion of previous proceedings.
10. In cases not defined by these Regulations, it is the judging panel that makes a decision by an open vote. In the case of a tie, the chairman has the casting vote.